

EARLY CHILDHOOD WORKERS

EFFECTIVE

9/05/2025

Early Childhood Worker (Non Kindergarten Employee)

Early Childhood Worker (Non Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 56,660	\$ 2,172.30	\$ 28.96
	2	\$ 59,595	\$ 2,284.80	\$ 30.46
	3	\$ 61,354	\$ 2,352.20	\$ 31.36
	4	\$ 62,967	\$ 2,414.10	\$ 32.19
	5	\$ 64,587	\$ 2,476.20	\$ 33.02
	6	\$ 66,345	\$ 2,543.60	\$ 33.92
	7	\$ 67,727	\$ 2,596.60	\$ 34.62

Early Childhood Worker (Non Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 71,338	\$ 2,735.00	\$ 36.47
	2	\$ 74,278	\$ 2,847.70	\$ 37.97
	3	\$ 77,210	\$ 2,960.10	\$ 39.47
	4	\$ 78,592	\$ 3,013.10	\$ 40.18

Early Childhood Worker (Non Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 83,074	\$ 3,184.90	\$ 42.47
	2	\$ 86,017	\$ 3,297.80	\$ 43.97
	3	\$ 88,955	\$ 3,410.40	\$ 45.47
	4	\$ 90,165	\$ 3,456.80	\$ 46.09

Early Childhood Worker (Kindergarten Employee) - Permanent

Early Childhood Worker (Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 52,161	\$ 1,999.80	\$ 26.66
	2	\$ 54,862	\$ 2,103.30	\$ 28.04
	3	\$ 56,482	\$ 2,165.40	\$ 28.87
	4	\$ 57,967	\$ 2,222.40	\$ 29.63
	5	\$ 59,458	\$ 2,279.50	\$ 30.39
	6	\$ 61,076	\$ 2,341.60	\$ 31.22
	7	\$ 62,349	\$ 2,390.40	\$ 31.87

Early Childhood Worker (Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 65,673	\$ 2,517.80	\$ 33.57
	2	\$ 68,379	\$ 2,621.60	\$ 34.96
	3	\$ 71,079	\$ 2,725.10	\$ 36.34
	4	\$ 72,351	\$ 2,773.80	\$ 36.98

Early Childhood Worker (Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 76,477	\$ 2,932.00	\$ 39.09
	2	\$ 79,186	\$ 3,035.90	\$ 40.48
	3	\$ 81,891	\$ 3,139.60	\$ 41.86
	4	\$ 83,005	\$ 3,182.30	\$ 42.43



Government
of South Australia
Department for Education

Early Childhood Worker (Kindergarten Employee) - Temporary

ECW Level 1 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 52,161	\$ 2,519.90	\$ 33.60
	2	\$ 54,862	\$ 2,650.30	\$ 35.34
	3	\$ 56,482	\$ 2,728.60	\$ 36.38
	4	\$ 57,967	\$ 2,800.30	\$ 37.34
	5	\$ 59,458	\$ 2,872.40	\$ 38.30
	6	\$ 61,076	\$ 2,950.50	\$ 39.34
	7	\$ 62,349	\$ 3,012.00	\$ 40.16

ECW Level 2 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 65,673	\$ 3,172.60	\$ 42.30
	2	\$ 68,379	\$ 3,303.30	\$ 44.04
	3	\$ 71,079	\$ 3,433.80	\$ 45.78
	4	\$ 72,351	\$ 3,495.20	\$ 46.60

ECW Level 3 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 76,477	\$ 3,694.50	\$ 49.26
	2	\$ 79,186	\$ 3,825.40	\$ 51.01
	3	\$ 81,891	\$ 3,956.10	\$ 52.75
	4	\$ 83,005	\$ 4,009.90	\$ 53.47

Early Childhood Worker (Casual)

Early Childhood Worker Level 1 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 70,825	\$ 2,715.30	\$ 36.20
	2	\$ 74,494	\$ 2,856.00	\$ 38.08
	3	\$ 76,693	\$ 2,940.30	\$ 39.20
	4	\$ 78,709	\$ 3,017.60	\$ 40.24
	5	\$ 80,734	\$ 3,095.20	\$ 41.27
	6	\$ 82,931	\$ 3,179.50	\$ 42.39
	7	\$ 84,659	\$ 3,245.70	\$ 43.28

Early Childhood Worker Level 2 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 89,173	\$ 3,418.80	\$ 45.58
	2	\$ 92,848	\$ 3,559.70	\$ 47.46
	3	\$ 96,513	\$ 3,700.20	\$ 49.34
	4	\$ 98,240	\$ 3,766.40	\$ 50.22

Early Childhood Worker Level 3 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 103,843	\$ 3,981.20	\$ 53.08
	2	\$ 107,521	\$ 4,122.20	\$ 54.96
	3	\$ 111,194	\$ 4,263.00	\$ 56.84
	4	\$ 112,706	\$ 4,321.00	\$ 57.61

Early Childhood Worker (Claim Paid)

Early Childhood Worker Level 1 (Claim Paid)	Tier	Per Hour
	1	\$36.21
	2	\$38.08
	3	\$39.20
	4	\$40.24
	5	\$41.27
	6	\$42.39
	7	\$43.28

Early Childhood Worker Level 2 (Claim Paid)	Tier	Per Hour
	1	\$45.58
	2	\$47.46
	3	\$49.34
	4	\$50.22

Early Childhood Worker Level 3 (Claim Paid)	Tier	Per Hour
	1	\$53.08
	2	\$54.96
	3	\$56.84
	4	\$57.61

Early Childhood Worker (Kindergarten) Temp over 52 weeks

Early Childhood Worker 1 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 52,161	\$ 1,999.80	\$ 26.66
	2	\$ 54,862	\$ 2,103.30	\$ 28.04
	3	\$ 56,482	\$ 2,165.40	\$ 28.87
	4	\$ 57,967	\$ 2,222.40	\$ 29.63
	5	\$ 59,458	\$ 2,279.50	\$ 30.39
	6	\$ 61,076	\$ 2,341.60	\$ 31.22
	7	\$ 62,349	\$ 2,390.40	\$ 31.87

Early Childhood Worker 2 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 65,673	\$ 2,517.80	\$ 33.57
	2	\$ 68,379	\$ 2,621.60	\$ 34.96
	3	\$ 71,079	\$ 2,725.10	\$ 36.34
	4	\$ 72,351	\$ 2,773.80	\$ 36.98

Early Childhood Worker 3 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 76,477	\$ 2,932.00	\$ 39.09
	2	\$ 79,186	\$ 3,035.90	\$ 40.48
	3	\$ 81,891	\$ 3,139.60	\$ 41.86
	4	\$ 83,005	\$ 3,182.30	\$ 42.43