

EARLY CHILDHOOD WORKERS

EFFECTIVE

10/05/2024

Early Childhood Worker (Non Kindergarten Employee)

Early Childhood Worker (Non Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 55,010	\$ 2,109.00	\$ 28.12
	2	\$ 57,859	\$ 2,218.20	\$ 29.58
	3	\$ 59,567	\$ 2,283.70	\$ 30.45
	4	\$ 61,133	\$ 2,343.80	\$ 31.25
	5	\$ 62,706	\$ 2,404.10	\$ 32.06
	6	\$ 64,413	\$ 2,469.50	\$ 32.93
	7	\$ 65,754	\$ 2,520.90	\$ 33.61

Early Childhood Worker (Non Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 69,260	\$ 2,655.30	\$ 35.40
	2	\$ 72,115	\$ 2,764.80	\$ 36.86
	3	\$ 74,961	\$ 2,873.90	\$ 38.32
	4	\$ 76,303	\$ 2,925.40	\$ 39.01

Early Childhood Worker (Non Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 80,654	\$ 3,092.20	\$ 41.23
	2	\$ 83,512	\$ 3,201.70	\$ 42.69
	3	\$ 86,364	\$ 3,311.10	\$ 44.15
	4	\$ 87,539	\$ 3,356.10	\$ 44.75

Early Childhood Worker (Kindergarten Employee) - Permanent

Early Childhood Worker (Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 50,642	\$ 1,941.50	\$ 25.89
	2	\$ 53,264	\$ 2,042.10	\$ 27.23
	3	\$ 54,837	\$ 2,102.40	\$ 28.03
	4	\$ 56,278	\$ 2,157.60	\$ 28.77
	5	\$ 57,726	\$ 2,213.10	\$ 29.51
	6	\$ 59,298	\$ 2,273.40	\$ 30.31
	7	\$ 60,532	\$ 2,320.70	\$ 30.94

Early Childhood Worker (Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 63,760	\$ 2,444.50	\$ 32.59
	2	\$ 66,388	\$ 2,545.20	\$ 33.94
	3	\$ 69,008	\$ 2,645.70	\$ 35.28
	4	\$ 70,244	\$ 2,693.10	\$ 35.91

Early Childhood Worker (Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 74,249	\$ 2,846.60	\$ 37.96
	2	\$ 76,880	\$ 2,947.50	\$ 39.30
	3	\$ 79,506	\$ 3,048.20	\$ 40.64
	4	\$ 80,587	\$ 3,089.60	\$ 41.20



Early Childhood Worker (Kindergarten Employee) - Temporary

ECW Level 1 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 50,642	\$ 2,446.50	\$ 32.62
	2	\$ 53,264	\$ 2,573.10	\$ 34.31
	3	\$ 54,837	\$ 2,649.10	\$ 35.32
	4	\$ 56,278	\$ 2,718.70	\$ 36.25
	5	\$ 57,726	\$ 2,788.70	\$ 37.18
	6	\$ 59,298	\$ 2,864.60	\$ 38.20
	7	\$ 60,532	\$ 2,924.30	\$ 38.99

ECW Level 2 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 63,760	\$ 3,080.20	\$ 41.07
	2	\$ 66,388	\$ 3,207.10	\$ 42.76
	3	\$ 69,008	\$ 3,333.70	\$ 44.45
	4	\$ 70,244	\$ 3,393.40	\$ 45.25

ECW Level 3 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 74,249	\$ 3,586.90	\$ 47.83
	2	\$ 76,880	\$ 3,714.00	\$ 49.52
	3	\$ 79,506	\$ 3,840.90	\$ 51.21
	4	\$ 80,587	\$ 3,893.10	\$ 51.91

Early Childhood Worker (Casual)

Early Childhood Worker Level 1 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 68,763	\$ 2,636.30	\$ 35.15
	2	\$ 72,324	\$ 2,772.80	\$ 36.97
	3	\$ 74,459	\$ 2,854.70	\$ 38.06
	4	\$ 76,416	\$ 2,929.70	\$ 39.06
	5	\$ 78,383	\$ 3,005.10	\$ 40.07
	6	\$ 80,516	\$ 3,086.90	\$ 41.16
	7	\$ 82,193	\$ 3,151.20	\$ 42.02

Early Childhood Worker Level 2 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 86,575	\$ 3,319.20	\$ 44.26
	2	\$ 90,144	\$ 3,456.00	\$ 46.08
	3	\$ 93,701	\$ 3,592.40	\$ 47.90
	4	\$ 95,379	\$ 3,656.70	\$ 48.76

Early Childhood Worker Level 3 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 100,818	\$ 3,865.20	\$ 51.54
	2	\$ 104,390	\$ 4,002.20	\$ 53.36
	3	\$ 107,955	\$ 4,138.80	\$ 55.18
	4	\$ 109,424	\$ 4,195.20	\$ 55.94



Early Childhood Worker (Claim Paid)

Early Childhood Worker Level 1 (Claim Paid)	Tier	Per Hour
	1	\$35.15
	2	\$36.97
	3	\$38.06
	4	\$39.06
	5	\$40.07
	6	\$41.16
	7	\$42.02

Early Childhood Worker Level 2 (Claim Paid)	Tier	Per Hour
	1	\$44.26
	2	\$46.08
	3	\$47.90
	4	\$48.76

Early Childhood Worker Level 3 (Claim Paid)	Tier	Per Hour
	1	\$51.54
	2	\$53.36
	3	\$55.19
	4	\$55.94

Early Childhood Worker (Kindergarten) Temp over 52 weeks

Early Childhood Worker 1 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 50,642	\$ 1,941.50	\$ 25.89
	2	\$ 53,264	\$ 2,042.10	\$ 27.23
	3	\$ 54,837	\$ 2,102.40	\$ 28.03
	4	\$ 56,278	\$ 2,157.60	\$ 28.77
	5	\$ 57,726	\$ 2,213.10	\$ 29.51
	6	\$ 59,298	\$ 2,273.40	\$ 30.31
	7	\$ 60,532	\$ 2,320.70	\$ 30.94

Early Childhood Worker 2 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 63,760	\$ 2,444.50	\$ 32.59
	2	\$ 66,388	\$ 2,545.20	\$ 33.94
	3	\$ 69,008	\$ 2,645.70	\$ 35.28
	4	\$ 70,244	\$ 2,693.10	\$ 35.91

Early Childhood Worker 3 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 74,249	\$ 2,846.60	\$ 37.96
	2	\$ 76,880	\$ 2,947.50	\$ 39.30
	3	\$ 79,506	\$ 3,048.20	\$ 40.64
	4	\$ 80,587	\$ 3,089.60	\$ 41.20

