

PUBLIC SECTOR EMPLOYEES

EFFECTIVE

2/08/2024

Administrative Services Officer

Administrative Services Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 30,750	\$ 1,178.90	\$ 15.72
	2	\$ 35,710	\$ 1,369.10	\$ 18.26
	3	\$ 40,670	\$ 1,559.20	\$ 20.79
	4	\$ 45,630	\$ 1,749.40	\$ 23.33
	5	\$ 49,598	\$ 1,901.50	\$ 25.35
	6	\$ 50,733	\$ 1,945.00	\$ 25.93
	7	\$ 51,979	\$ 1,992.80	\$ 26.57
	8	\$ 53,120	\$ 2,036.50	\$ 27.15
	9	\$ 54,257	\$ 2,080.10	\$ 27.74
	10	\$ 55,500	\$ 2,127.80	\$ 28.37

Administrative Services Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 58,709	\$ 2,250.80	\$ 30.01
	2	\$ 60,931	\$ 2,336.00	\$ 31.15
	3	\$ 63,154	\$ 2,421.20	\$ 32.28

Administrative Services Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 67,589	\$ 2,591.30	\$ 34.55
	2	\$ 69,807	\$ 2,676.30	\$ 35.68
	3	\$ 72,033	\$ 2,761.60	\$ 36.82

Administrative Services Officer Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 76,561	\$ 2,935.20	\$ 39.14
	2	\$ 78,221	\$ 2,998.90	\$ 39.99
	3	\$ 79,880	\$ 3,062.50	\$ 40.83
	4	\$ 80,256	\$ 3,076.90	\$ 41.03

Administrative Services Officer Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 85,790	\$ 3,289.10	\$ 43.86
	2	\$ 88,852	\$ 3,406.50	\$ 45.42
	3	\$ 92,136	\$ 3,532.40	\$ 47.10
	4	\$ 95,413	\$ 3,658.00	\$ 48.77

Administrative Services Officer Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 98,478	\$ 3,775.50	\$ 50.34
	2	\$ 101,321	\$ 3,884.50	\$ 51.79
	3	\$ 104,165	\$ 3,993.50	\$ 53.25

Administrative Services Officer Level 7	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 108,109	\$ 4,144.80	\$ 55.26
	2	\$ 111,094	\$ 4,259.20	\$ 56.79
	3	\$ 113,924	\$ 4,367.70	\$ 58.24
	4	\$ 116,864	\$ 4,480.40	\$ 59.74

Administrative Services Officer Level 8	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 121,107	\$ 4,643.10	\$ 61.91
	2	\$ 123,392	\$ 4,730.70	\$ 63.08
	3	\$ 125,679	\$ 4,818.40	\$ 64.25



Administrative Services Officer (Casual)

Administrative Services Officer Level 1 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 38,438	\$ 1,473.70	\$ 19.65
	2	\$ 44,638	\$ 1,711.40	\$ 22.82
	3	\$ 50,838	\$ 1,949.10	\$ 25.99
	4	\$ 57,038	\$ 2,186.80	\$ 29.16
	5	\$ 61,998	\$ 2,376.90	\$ 31.69
	6	\$ 63,416	\$ 2,431.30	\$ 32.42
	7	\$ 64,974	\$ 2,491.00	\$ 33.21
	8	\$ 66,400	\$ 2,545.70	\$ 33.94
	9	\$ 67,821	\$ 2,600.20	\$ 34.67
	10	\$ 69,375	\$ 2,659.70	\$ 35.46

Administrative Services Officer Level 2 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 73,386	\$ 2,813.50	\$ 37.51
	2	\$ 76,164	\$ 2,920.00	\$ 38.93
	3	\$ 78,943	\$ 3,026.60	\$ 40.36

Administrative Services Officer Level 3 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 84,486	\$ 3,239.10	\$ 43.19
	2	\$ 87,259	\$ 3,345.40	\$ 44.61
	3	\$ 90,041	\$ 3,452.10	\$ 46.03

Administrative Services Officer Level 4 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 95,701	\$ 3,669.00	\$ 48.92
	2	\$ 97,776	\$ 3,748.60	\$ 49.98
	3	\$ 99,850	\$ 3,828.10	\$ 51.04
	4	\$ 100,320	\$ 3,846.10	\$ 51.28

Administrative Services Officer Level 6 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 123,098	\$ 4,719.40	\$ 62.93
	2	\$ 126,651	\$ 4,855.60	\$ 64.74
	3	\$ 130,206	\$ 4,991.90	\$ 66.56

Administrative Services Officer Level 7 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 135,136	\$ 5,180.90	\$ 69.08
	2	\$ 138,868	\$ 5,324.00	\$ 70.99
	3	\$ 142,405	\$ 5,459.60	\$ 72.80
	4	\$ 146,080	\$ 5,600.50	\$ 74.67

Administrative Services Officer Level 8 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 151,384	\$ 5,803.90	\$ 77.39
	2	\$ 154,240	\$ 5,913.40	\$ 78.85
	3	\$ 157,099	\$ 6,023.00	\$ 80.31



Administrative Services Officer (Claim Paid)

Administrative Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$ 19.65
	2	\$ 22.82
	3	\$ 25.99
	4	\$ 29.16
	5	\$ 31.69
	6	\$ 32.42
	7	\$ 33.21
	8	\$ 33.94
	9	\$ 34.67
	10	\$ 35.46

Administrative Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$ 37.51
	2	\$ 38.93
	3	\$ 40.35

Administrative Services Officer Level 8 (Claim Paid)	Tier	Per Hour
	1	\$ 77.39
	2	\$ 78.85
	3	\$ 80.31



Manager Administrative Services

Manager Administrative Services Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 106,354	\$ 4,077.50	\$ 54.37

Manager Administrative Services Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 119,037	\$ 4,563.70	\$ 60.85

Manager Administrative Services Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 127,859	\$ 4,901.90	\$ 65.36



Allied Health Professionals

Allied Health Professional Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 68,478	\$ 2,625.40	\$ 35.01	
2	\$ 71,375	\$ 2,736.40	\$ 36.49	
3	\$ 74,270	\$ 2,847.40	\$ 37.97	
4	\$ 78,613	\$ 3,013.90	\$ 40.19	
5	\$ 83,594	\$ 3,204.90	\$ 42.73	

Allied Health Professional Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 88,255	\$ 3,383.60	\$ 45.12	
2	\$ 91,149	\$ 3,494.50	\$ 46.59	
3	\$ 94,409	\$ 3,619.50	\$ 48.26	
4	\$ 97,667	\$ 3,744.40	\$ 49.93	
5	\$ 101,285	\$ 3,883.10	\$ 51.78	
6	\$ 102,240	\$ 3,919.70	\$ 52.26	

Allied Health Professional Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 104,180	\$ 3,994.10	\$ 53.26	
2	\$ 107,078	\$ 4,105.20	\$ 54.74	
3	\$ 110,696	\$ 4,243.90	\$ 56.59	
4	\$ 111,746	\$ 4,284.20	\$ 57.12	

Allied Health Professional Level 4				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 114,314	\$ 4,382.60	\$ 58.44	
2	\$ 117,210	\$ 4,493.70	\$ 59.92	
3	\$ 120,470	\$ 4,618.70	\$ 61.58	
4	\$ 124,449	\$ 4,771.20	\$ 63.62	

Allied Health Professional Level 5				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 127,346	\$ 4,882.30	\$ 65.10	
2	\$ 130,253	\$ 4,993.70	\$ 66.58	
3	\$ 134,713	\$ 5,164.70	\$ 68.86	
4	\$ 139,281	\$ 5,339.80	\$ 71.20	

Allied Health Professional Level 6				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 152,933	\$ 5,863.20	\$ 78.18	



Allied Health Professionals (Casual)

Allied Health Professional Level 1 (Casual)			
Tier	Per Annum	Per Fortnight	Per Hour
1	\$ 85,598	\$ 3,281.70	\$ 43.76
2	\$ 89,219	\$ 3,420.50	\$ 45.61
3	\$ 92,838	\$ 3,559.30	\$ 47.46
4	\$ 98,266	\$ 3,767.40	\$ 50.23
5	\$ 104,493	\$ 4,006.10	\$ 53.42

Allied Health Professional Level 2 (Casual)			
Tier	Per Annum	Per Fortnight	Per Hour
1	\$ 110,319	\$ 4,229.50	\$ 56.39
2	\$ 113,936	\$ 4,368.20	\$ 58.24
3	\$ 118,011	\$ 4,524.40	\$ 60.33
4	\$ 122,084	\$ 4,680.50	\$ 62.41
5	\$ 126,606	\$ 4,853.90	\$ 64.72
6	\$ 127,800	\$ 4,899.70	\$ 65.33

Allied Health Professional Level 3 (Casual)			
Tier	Per Annum	Per Fortnight	Per Hour
1	\$ 130,225	\$ 4,992.70	\$ 66.57
2	\$ 133,848	\$ 5,131.60	\$ 68.42
3	\$ 138,370	\$ 5,304.90	\$ 70.73
4	\$ 139,683	\$ 5,355.30	\$ 71.40



Legal Officers

Legal Officer Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 68,708	\$ 2,634.20	\$ 35.12	
2	\$ 71,818	\$ 2,753.40	\$ 36.71	
3	\$ 75,243	\$ 2,884.70	\$ 38.46	
4	\$ 78,657	\$ 3,015.60	\$ 40.21	

Legal Officer Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 81,667	\$ 3,131.00	\$ 41.75	
2	\$ 85,734	\$ 3,286.90	\$ 43.83	
3	\$ 89,184	\$ 3,419.20	\$ 45.59	
4	\$ 92,627	\$ 3,551.20	\$ 47.35	

Legal Officer Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 94,967	\$ 3,640.90	\$ 48.55	
2	\$ 98,748	\$ 3,785.90	\$ 50.48	
3	\$ 102,518	\$ 3,930.40	\$ 52.41	

Legal Officer Level 4				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 118,529	\$ 4,544.20	\$ 60.59	
2	\$ 124,052	\$ 4,756.00	\$ 63.41	
3	\$ 129,582	\$ 4,968.00	\$ 66.24	

Legal Officer Level 5				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 142,019	\$ 5,444.80	\$ 72.60	
2	\$ 147,794	\$ 5,666.20	\$ 75.55	



Operational Services Officer

Operational Services Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 30,171	\$ 1,156.70	\$ 15.42
	2	\$ 35,038	\$ 1,343.30	\$ 17.91
	3	\$ 39,904	\$ 1,529.90	\$ 20.40
	4	\$ 44,770	\$ 1,716.40	\$ 22.89
	5	\$ 48,664	\$ 1,865.70	\$ 24.88
	6	\$ 50,733	\$ 1,945.00	\$ 25.93
	7	\$ 51,979	\$ 1,992.80	\$ 26.57
	8	\$ 53,120	\$ 2,036.50	\$ 27.15
	9	\$ 54,257	\$ 2,080.10	\$ 27.74
	10	\$ 55,500	\$ 2,127.80	\$ 28.37

Operational Services Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 58,709	\$ 2,250.80	\$ 30.01
	2	\$ 60,931	\$ 2,336.00	\$ 31.15
	3	\$ 63,154	\$ 2,421.20	\$ 32.28

Operational Services Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 67,589	\$ 2,591.30	\$ 34.55
	2	\$ 69,807	\$ 2,676.30	\$ 35.68
	3	\$ 72,033	\$ 2,761.60	\$ 36.82

Operational Services Officer Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 76,561	\$ 2,935.20	\$ 39.14
	2	\$ 78,221	\$ 2,998.90	\$ 39.99
	3	\$ 79,880	\$ 3,062.50	\$ 40.83
	4	\$ 80,256	\$ 3,076.90	\$ 41.03

Operational Services Officer Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 82,090	\$ 3,147.20	\$ 41.96
	2	\$ 84,923	\$ 3,255.80	\$ 43.41
	3	\$ 87,758	\$ 3,364.50	\$ 44.86

Operational Services Officer Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 90,604	\$ 3,473.60	\$ 46.32
	2	\$ 93,012	\$ 3,566.00	\$ 47.55
	3	\$ 95,413	\$ 3,658.00	\$ 48.77

Operational Services Officer Level 7	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 98,478	\$ 3,775.50	\$ 50.34
	2	\$ 101,321	\$ 3,884.50	\$ 51.79
	3	\$ 104,165	\$ 3,993.50	\$ 53.25



Operational Services Officer (38 HPW)

Operational Services Officer Level 2 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 58,709	\$ 2,250.80	\$ 29.62
	2	\$ 60,931	\$ 2,336.00	\$ 30.74
	3	\$ 63,154	\$ 2,421.20	\$ 31.86

Operational Services Officer Level 3 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 67,589	\$ 2,591.30	\$ 34.10
	2	\$ 69,807	\$ 2,676.30	\$ 35.21
	3	\$ 72,033	\$ 2,761.60	\$ 36.34

Operational Services Officer Level 4 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 76,561	\$ 2,935.20	\$ 38.62
	2	\$ 78,221	\$ 2,998.90	\$ 39.46
	3	\$ 79,880	\$ 3,062.50	\$ 40.30
	4	\$ 80,256	\$ 3,076.90	\$ 40.49

Operational Services Officer Level 5 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 82,090	\$ 3,147.20	\$ 41.41
	2	\$ 84,923	\$ 3,255.80	\$ 42.84
	3	\$ 87,758	\$ 3,364.50	\$ 44.27

Operational Services Officer (38 HPW Casual)

Operational Services Officer Level 3 (38 HPW Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 84,486	\$ 3,239.10	\$ 42.62
	2	\$ 87,259	\$ 3,345.40	\$ 44.02
	3	\$ 90,041	\$ 3,452.10	\$ 45.42



Operational Services Officer (Claim Paid)

Operational Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$ 19.28
	2	\$ 22.39
	3	\$ 25.50
	4	\$ 28.61
	5	\$ 31.10
	6	\$ 32.42
	7	\$ 33.21
	8	\$ 33.94
	9	\$ 34.67
	10	\$ 35.46

Operational Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$ 37.51
	2	\$ 38.93
	3	\$ 40.35

Operational Services Officer Level 3 (Claim Paid)	Tier	Per Hour
	1	\$ 43.19
	2	\$ 44.61
	3	\$ 46.03

Operational Services Officer (38 HPW Claim Paid)

Operational Services Officer Level 2 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$ 37.02
	2	\$ 38.42
	3	\$ 39.82

Operational Services Officer Level 3 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$ 42.62
	2	\$ 44.02
	3	\$ 45.42



Professional Officer

Professional Officer Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 68,478	\$ 2,625.40	\$ 35.01	
2	\$ 71,375	\$ 2,736.40	\$ 36.49	
3	\$ 74,270	\$ 2,847.40	\$ 37.97	
4	\$ 78,613	\$ 3,013.90	\$ 40.19	
5	\$ 83,594	\$ 3,204.90	\$ 42.73	

Professional Officer Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 88,255	\$ 3,383.60	\$ 45.12	
2	\$ 91,149	\$ 3,494.50	\$ 46.59	
3	\$ 94,409	\$ 3,619.50	\$ 48.26	
4	\$ 97,667	\$ 3,744.40	\$ 49.93	

Professional Officer Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 101,285	\$ 3,883.10	\$ 51.78	
2	\$ 104,180	\$ 3,994.10	\$ 53.26	
3	\$ 107,078	\$ 4,105.20	\$ 54.74	



Technical Services Officer

Technical Officer - Unqualified				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 26,059	\$ 999.10	\$ 13.32	
2	\$ 31,070	\$ 1,191.20	\$ 15.88	
3	\$ 36,082	\$ 1,383.30	\$ 18.44	
4	\$ 41,093	\$ 1,575.50	\$ 21.01	
5	\$ 46,104	\$ 1,767.60	\$ 23.57	
6	\$ 50,113	\$ 1,921.30	\$ 25.62	
7	\$ 51,483	\$ 1,973.80	\$ 26.32	
8	\$ 53,037	\$ 2,033.40	\$ 27.11	
9	\$ 54,570	\$ 2,092.10	\$ 27.90	
10	\$ 56,077	\$ 2,149.90	\$ 28.67	
11	\$ 57,486	\$ 2,203.90	\$ 29.39	
12	\$ 59,219	\$ 2,270.40	\$ 30.27	
13	\$ 60,971	\$ 2,337.50	\$ 31.17	
14	\$ 62,731	\$ 2,405.00	\$ 32.07	

Technical Officer Grade 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 48,788	\$ 1,870.50	\$ 24.94	
2	\$ 51,031	\$ 1,956.50	\$ 26.09	
3	\$ 53,275	\$ 2,042.50	\$ 27.23	
4	\$ 56,077	\$ 2,149.90	\$ 28.67	
5	\$ 57,486	\$ 2,203.90	\$ 29.39	
6	\$ 59,219	\$ 2,270.40	\$ 30.27	
7	\$ 60,971	\$ 2,337.50	\$ 31.17	
8	\$ 62,731	\$ 2,405.00	\$ 32.07	
9	\$ 64,481	\$ 2,472.10	\$ 32.96	
10	\$ 66,259	\$ 2,540.30	\$ 33.87	
11	\$ 68,257	\$ 2,616.90	\$ 34.89	
12	\$ 70,032	\$ 2,684.90	\$ 35.80	

Technical Officer Grade 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 75,240	\$ 2,884.60	\$ 38.46	
2	\$ 77,558	\$ 2,973.50	\$ 39.65	
3	\$ 79,880	\$ 3,062.50	\$ 40.83	

Technical Officer Grade 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 84,159	\$ 3,226.50	\$ 43.02	
2	\$ 86,662	\$ 3,322.50	\$ 44.30	
3	\$ 88,852	\$ 3,406.50	\$ 45.42	

Technical Officer (Claim Paid)

Technical Officer Unqualified (Claim Paid)		
Tier	Per Hour	
1	\$ 16.65	
2	\$ 19.85	
3	\$ 23.06	
4	\$ 26.26	
5	\$ 29.46	
6	\$ 32.02	
7	\$ 32.90	
8	\$ 33.89	
9	\$ 34.87	
10	\$ 35.83	
11	\$ 36.73	
12	\$ 37.84	
13	\$ 38.96	
14	\$ 40.08	

