

PUBLIC SECTOR EMPLOYEES

EFFECTIVE

4/08/2023

Administrative Services Officer

Administrative Services Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 30,296	\$ 1,161.50	\$ 15.49
	2	\$ 35,182	\$ 1,348.80	\$ 17.98
	3	\$ 40,069	\$ 1,536.20	\$ 20.48
	4	\$ 44,955	\$ 1,723.50	\$ 22.98
	5	\$ 48,865	\$ 1,873.40	\$ 24.98
	6	\$ 49,983	\$ 1,916.30	\$ 25.55
	7	\$ 51,211	\$ 1,963.40	\$ 26.18
	8	\$ 52,335	\$ 2,006.50	\$ 26.75
	9	\$ 53,455	\$ 2,049.40	\$ 27.33
	10	\$ 54,680	\$ 2,096.40	\$ 27.95

Administrative Services Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 57,842	\$ 2,217.60	\$ 29.57
	2	\$ 60,030	\$ 2,301.50	\$ 30.69
	3	\$ 62,221	\$ 2,385.50	\$ 31.81

Administrative Services Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 66,590	\$ 2,553.00	\$ 34.04
	2	\$ 68,775	\$ 2,636.70	\$ 35.16
	3	\$ 70,968	\$ 2,720.80	\$ 36.28

Administrative Services Officer Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 75,430	\$ 2,891.90	\$ 38.56
	2	\$ 77,065	\$ 2,954.60	\$ 39.40
	3	\$ 78,700	\$ 3,017.30	\$ 40.23
	4	\$ 79,070	\$ 3,031.40	\$ 40.42

Administrative Services Officer Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 84,522	\$ 3,240.50	\$ 43.21
	2	\$ 87,539	\$ 3,356.10	\$ 44.75
	3	\$ 90,774	\$ 3,480.20	\$ 46.40
	4	\$ 94,003	\$ 3,603.90	\$ 48.05

Administrative Services Officer Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 97,022	\$ 3,719.70	\$ 49.60
	2	\$ 99,824	\$ 3,827.10	\$ 51.03
	3	\$ 102,626	\$ 3,934.50	\$ 52.46

Administrative Services Officer Level 7	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 106,512	\$ 4,083.50	\$ 54.45
	2	\$ 109,452	\$ 4,196.20	\$ 55.95
	3	\$ 112,240	\$ 4,303.10	\$ 57.37
	4	\$ 115,137	\$ 4,414.20	\$ 58.86

Administrative Services Officer Level 8	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 119,317	\$ 4,574.50	\$ 60.99
	2	\$ 121,568	\$ 4,660.80	\$ 62.14
	3	\$ 123,822	\$ 4,747.20	\$ 63.30



Administrative Services Officer (Casual)

Administrative Services Officer Level 1 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 37,870	\$ 1,451.90	\$ 19.36
	2	\$ 43,978	\$ 1,686.10	\$ 22.48
	3	\$ 50,086	\$ 1,920.20	\$ 25.60
	4	\$ 56,194	\$ 2,154.40	\$ 28.73
	5	\$ 61,081	\$ 2,341.80	\$ 31.22
	6	\$ 62,479	\$ 2,395.40	\$ 31.94
	7	\$ 64,014	\$ 2,454.20	\$ 32.72
	8	\$ 65,419	\$ 2,508.10	\$ 33.44
	9	\$ 66,819	\$ 2,561.80	\$ 34.16
	10	\$ 68,350	\$ 2,620.40	\$ 34.94

Administrative Services Officer Level 2 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 72,303	\$ 2,772.00	\$ 36.96
	2	\$ 75,038	\$ 2,876.90	\$ 38.36
	3	\$ 77,776	\$ 2,981.80	\$ 39.76

Administrative Services Officer Level 3 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 83,238	\$ 3,191.20	\$ 42.55
	2	\$ 85,969	\$ 3,295.90	\$ 43.95
	3	\$ 88,710	\$ 3,401.00	\$ 45.35

Administrative Services Officer Level 4 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 94,288	\$ 3,614.90	\$ 48.20
	2	\$ 96,331	\$ 3,693.20	\$ 49.24
	3	\$ 98,375	\$ 3,771.60	\$ 50.29
	4	\$ 98,838	\$ 3,789.30	\$ 50.52

Administrative Services Officer Level 6 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 121,278	\$ 4,649.60	\$ 62.00
	2	\$ 124,780	\$ 4,783.90	\$ 63.79
	3	\$ 128,283	\$ 4,918.20	\$ 65.58

Administrative Services Officer Level 7 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 133,140	\$ 5,104.40	\$ 68.06
	2	\$ 136,815	\$ 5,245.30	\$ 69.94
	3	\$ 140,300	\$ 5,378.90	\$ 71.72
	4	\$ 143,921	\$ 5,517.70	\$ 73.57

Administrative Services Officer Level 8 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 149,146	\$ 5,718.10	\$ 76.24
	2	\$ 151,960	\$ 5,825.90	\$ 77.68
	3	\$ 154,778	\$ 5,934.00	\$ 79.12



Administrative Services Officer (Claim Paid)

Administrative Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$ 19.36
	2	\$ 22.48
	3	\$ 25.60
	4	\$ 28.73
	5	\$ 31.22
	6	\$ 31.94
	7	\$ 32.72
	8	\$ 33.44
	9	\$ 34.16
	10	\$ 34.94

Administrative Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$ 36.96
	2	\$ 38.36
	3	\$ 39.76

Administrative Services Officer Level 8 (Claim Paid)	Tier	Per Hour
	1	\$ 76.24
	2	\$ 77.68
	3	\$ 79.12



Manager Administrative Services

Manager Administrative Services Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 104,782	\$ 4,017.20	\$ 53.56

Manager Administrative Services Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 117,278	\$ 4,496.30	\$ 59.95

Manager Administrative Services Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 125,970	\$ 4,829.50	\$ 64.39



Allied Health Professionals

Allied Health Professional Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 67,466	\$ 2,586.60	\$ 34.49
	2	\$ 70,320	\$ 2,696.00	\$ 35.95
	3	\$ 73,172	\$ 2,805.30	\$ 37.40
	4	\$ 77,451	\$ 2,969.40	\$ 39.59
	5	\$ 82,359	\$ 3,157.50	\$ 42.10

Allied Health Professional Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 86,950	\$ 3,333.50	\$ 44.45
	2	\$ 89,802	\$ 3,442.90	\$ 45.91
	3	\$ 93,014	\$ 3,566.00	\$ 47.55
	4	\$ 96,223	\$ 3,689.10	\$ 49.19
	5	\$ 99,788	\$ 3,825.70	\$ 51.01
	6	\$ 100,729	\$ 3,861.80	\$ 51.49

Allied Health Professional Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 102,641	\$ 3,935.10	\$ 52.47
	2	\$ 105,495	\$ 4,044.50	\$ 53.93
	3	\$ 109,060	\$ 4,181.20	\$ 55.75
	4	\$ 110,094	\$ 4,220.90	\$ 56.28

Allied Health Professional Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 112,625	\$ 4,317.90	\$ 57.57
	2	\$ 115,477	\$ 4,427.20	\$ 59.03
	3	\$ 118,690	\$ 4,550.40	\$ 60.67
	4	\$ 122,610	\$ 4,700.70	\$ 62.68

Allied Health Professional Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 125,464	\$ 4,810.10	\$ 64.14
	2	\$ 128,328	\$ 4,919.90	\$ 65.60
	3	\$ 132,722	\$ 5,088.40	\$ 67.85
	4	\$ 137,222	\$ 5,260.90	\$ 70.15

Allied Health Professional Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 150,673	\$ 5,776.60	\$ 77.02



Allied Health Professionals (Casual)

Allied Health Professional Level 1 (Casual)			
Tier	Per Annum	Per Fortnight	Per Hour
1	\$ 84,333	\$ 3,233.20	\$ 43.11
2	\$ 87,900	\$ 3,370.00	\$ 44.93
3	\$ 91,465	\$ 3,506.60	\$ 46.76
4	\$ 96,814	\$ 3,711.70	\$ 49.49
5	\$ 102,949	\$ 3,946.90	\$ 52.63

Allied Health Professional Level 2 (Casual)			
Tier	Per Annum	Per Fortnight	Per Hour
1	\$ 108,688	\$ 4,167.00	\$ 55.56
2	\$ 112,253	\$ 4,303.60	\$ 57.38
3	\$ 116,268	\$ 4,457.60	\$ 59.44
4	\$ 120,279	\$ 4,611.30	\$ 61.48
5	\$ 124,735	\$ 4,782.20	\$ 63.76
6	\$ 125,911	\$ 4,827.30	\$ 64.36

Allied Health Professional Level 3 (Casual)			
Tier	Per Annum	Per Fortnight	Per Hour
1	\$ 128,301	\$ 4,918.90	\$ 65.59
2	\$ 131,869	\$ 5,055.70	\$ 67.41
3	\$ 136,325	\$ 5,226.50	\$ 69.69
4	\$ 137,618	\$ 5,276.10	\$ 70.35



Legal Officers

Legal Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 67,693	\$ 2,595.30	\$ 34.60
	2	\$ 70,757	\$ 2,712.70	\$ 36.17
	3	\$ 74,131	\$ 2,842.10	\$ 37.90
	4	\$ 77,494	\$ 2,971.00	\$ 39.61

Legal Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 80,460	\$ 3,084.70	\$ 41.13
	2	\$ 84,467	\$ 3,238.40	\$ 43.18
	3	\$ 87,866	\$ 3,368.70	\$ 44.92
	4	\$ 91,258	\$ 3,498.70	\$ 46.65

Legal Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 93,563	\$ 3,587.10	\$ 47.83
	2	\$ 97,289	\$ 3,729.90	\$ 49.73
	3	\$ 101,003	\$ 3,872.30	\$ 51.63

Legal Officer Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 116,777	\$ 4,477.10	\$ 59.70
	2	\$ 122,219	\$ 4,685.70	\$ 62.48
	3	\$ 127,667	\$ 4,894.60	\$ 65.26

Legal Officer Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 139,920	\$ 5,364.30	\$ 71.52
	2	\$ 145,610	\$ 5,582.50	\$ 74.43



Operational Services Officer

Operational Services Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 29,725	\$ 1,139.60	\$ 15.20
	2	\$ 34,520	\$ 1,323.50	\$ 17.65
	3	\$ 39,314	\$ 1,507.20	\$ 20.10
	4	\$ 44,109	\$ 1,691.10	\$ 22.55
	5	\$ 47,944	\$ 1,838.10	\$ 24.51
	6	\$ 49,983	\$ 1,916.30	\$ 25.55
	7	\$ 51,211	\$ 1,963.40	\$ 26.18
	8	\$ 52,335	\$ 2,006.50	\$ 26.75
	9	\$ 53,455	\$ 2,049.40	\$ 27.33
	10	\$ 54,680	\$ 2,096.40	\$ 27.95

Operational Services Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 57,842	\$ 2,217.60	\$ 29.57
	2	\$ 60,030	\$ 2,301.50	\$ 30.69
	3	\$ 62,221	\$ 2,385.50	\$ 31.81

Operational Services Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 66,590	\$ 2,553.00	\$ 34.04
	2	\$ 68,775	\$ 2,636.70	\$ 35.16
	3	\$ 70,968	\$ 2,720.80	\$ 36.28

Operational Services Officer Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 75,430	\$ 2,891.90	\$ 38.56
	2	\$ 77,065	\$ 2,954.60	\$ 39.40
	3	\$ 78,700	\$ 3,017.30	\$ 40.23
	4	\$ 79,070	\$ 3,031.40	\$ 40.42

Operational Services Officer Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 80,877	\$ 3,100.70	\$ 41.34
	2	\$ 83,668	\$ 3,207.70	\$ 42.77
	3	\$ 86,461	\$ 3,314.80	\$ 44.20

Operational Services Officer Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 89,265	\$ 3,422.30	\$ 45.63
	2	\$ 91,637	\$ 3,513.20	\$ 46.84
	3	\$ 94,003	\$ 3,603.90	\$ 48.05

Operational Services Officer Level 7	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 97,022	\$ 3,719.70	\$ 49.60
	2	\$ 99,824	\$ 3,827.10	\$ 51.03
	3	\$ 102,626	\$ 3,934.50	\$ 52.46



Operational Services Officer (38 HPW)

Operational Services Officer Level 2 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 57,842	\$ 2,217.60	\$ 29.18
	2	\$ 60,030	\$ 2,301.50	\$ 30.28
	3	\$ 62,221	\$ 2,385.50	\$ 31.39

Operational Services Officer Level 3 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 66,590	\$ 2,553.00	\$ 33.59
	2	\$ 68,775	\$ 2,636.70	\$ 34.69
	3	\$ 70,968	\$ 2,720.80	\$ 35.80

Operational Services Officer Level 4 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 75,430	\$ 2,891.90	\$ 38.05
	2	\$ 77,065	\$ 2,954.60	\$ 38.88
	3	\$ 78,700	\$ 3,017.30	\$ 39.70
	4	\$ 79,070	\$ 3,031.40	\$ 39.89

Operational Services Officer Level 5 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 80,877	\$ 3,100.70	\$ 40.80
	2	\$ 83,668	\$ 3,207.70	\$ 42.21
	3	\$ 86,461	\$ 3,314.80	\$ 43.62

Operational Services Officer (38 HPW Casual)

Operational Services Officer Level 3 (38 HPW Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 83,238	\$ 3,191.20	\$ 41.99
	2	\$ 85,969	\$ 3,295.90	\$ 43.37
	3	\$ 88,710	\$ 3,401.00	\$ 44.75



Operational Services Officer (Claim Paid)

Operational Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$ 18.99
	2	\$ 22.06
	3	\$ 25.12
	4	\$ 28.19
	5	\$ 30.64
	6	\$ 31.94
	7	\$ 32.72
	8	\$ 33.44
	9	\$ 34.16
	10	\$ 34.94

Operational Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$ 36.96
	2	\$ 38.36
	3	\$ 39.76

Operational Services Officer Level 3 (Claim Paid)	Tier	Per Hour
	1	\$ 42.55
	2	\$ 43.95
	3	\$ 45.35

Operational Services Officer (38 HPW Claim Paid)

Operational Services Officer Level 2 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$ 36.47
	2	\$ 37.85
	3	\$ 39.24

Operational Services Officer Level 3 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$ 41.99
	2	\$ 43.37
	3	\$ 44.75



Professional Officer

Professional Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 67,466	\$ 2,586.60	\$ 34.49
	2	\$ 70,320	\$ 2,696.00	\$ 35.95
	3	\$ 73,172	\$ 2,805.30	\$ 37.40
	4	\$ 77,451	\$ 2,969.40	\$ 39.59
	5	\$ 82,359	\$ 3,157.50	\$ 42.10

Professional Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 86,950	\$ 3,333.50	\$ 44.45
	2	\$ 89,802	\$ 3,442.90	\$ 45.91
	3	\$ 93,014	\$ 3,566.00	\$ 47.55
	4	\$ 96,223	\$ 3,689.10	\$ 49.19

Professional Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 99,788	\$ 3,825.70	\$ 51.01
	2	\$ 102,641	\$ 3,935.10	\$ 52.47
	3	\$ 105,495	\$ 4,044.50	\$ 53.93



Technical Services Officer

Technical Officer - Unqualified				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 25,674	\$ 984.30	\$ 13.12	
2	\$ 30,611	\$ 1,173.60	\$ 15.65	
3	\$ 35,548	\$ 1,362.90	\$ 18.17	
4	\$ 40,486	\$ 1,552.20	\$ 20.70	
5	\$ 45,423	\$ 1,741.50	\$ 23.22	
6	\$ 49,373	\$ 1,892.90	\$ 25.24	
7	\$ 50,722	\$ 1,944.60	\$ 25.93	
8	\$ 52,254	\$ 2,003.30	\$ 26.71	
9	\$ 53,764	\$ 2,061.20	\$ 27.48	
10	\$ 55,248	\$ 2,118.10	\$ 28.24	
11	\$ 56,636	\$ 2,171.30	\$ 28.95	
12	\$ 58,344	\$ 2,236.80	\$ 29.82	
13	\$ 60,070	\$ 2,303.00	\$ 30.71	
14	\$ 61,804	\$ 2,369.50	\$ 31.59	

Technical Officer Grade 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 48,067	\$ 1,842.80	\$ 24.57	
2	\$ 50,277	\$ 1,927.60	\$ 25.70	
3	\$ 52,488	\$ 2,012.30	\$ 26.83	
4	\$ 55,248	\$ 2,118.10	\$ 28.24	
5	\$ 56,636	\$ 2,171.30	\$ 28.95	
6	\$ 58,344	\$ 2,236.80	\$ 29.82	
7	\$ 60,070	\$ 2,303.00	\$ 30.71	
8	\$ 61,804	\$ 2,369.50	\$ 31.59	
9	\$ 63,528	\$ 2,435.60	\$ 32.48	
10	\$ 65,280	\$ 2,502.70	\$ 33.37	
11	\$ 67,249	\$ 2,578.20	\$ 34.38	
12	\$ 68,997	\$ 2,645.30	\$ 35.27	

Technical Officer Grade 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 74,128	\$ 2,842.00	\$ 37.89	
2	\$ 76,412	\$ 2,929.50	\$ 39.06	
3	\$ 78,700	\$ 3,017.30	\$ 40.23	

Technical Officer Grade 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 82,915	\$ 3,178.80	\$ 42.38	
2	\$ 85,382	\$ 3,273.40	\$ 43.65	
3	\$ 87,539	\$ 3,356.10	\$ 44.75	

Technical Officer (Claim Paid)

Technical Officer Unqualified (Claim Paid)		
Tier	Per Hour	
1	\$ 16.41	
2	\$ 19.56	
3	\$ 22.72	
4	\$ 25.87	
5	\$ 29.03	
6	\$ 31.55	
7	\$ 32.41	
8	\$ 33.39	
9	\$ 34.35	
10	\$ 35.30	
11	\$ 36.19	
12	\$ 37.28	
13	\$ 38.38	
14	\$ 39.49	

