

SCHOOL TEACHERS

EFFECTIVE

9/05/2025

TEACHERS

Special Authority	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 71,925	\$ 2,757.50	\$ 275.75
Special Authority Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 72,890	\$ 3,521.30	\$ 352.13
Temporary Relieving Teacher - Special Authority - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 89,906	\$ 3,446.90	\$ 344.69
Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 82,496	\$ 3,162.80	\$ 316.28
	2	\$ 86,748	\$ 3,325.80	\$ 332.58
	3	\$ 91,005	\$ 3,489.00	\$ 348.90
	4	\$ 95,255	\$ 3,651.90	\$ 365.19
	5	\$ 99,523	\$ 3,815.60	\$ 381.56
	6	\$ 103,777	\$ 3,978.70	\$ 397.87
	7	\$ 108,028	\$ 4,141.60	\$ 414.16
	8	\$ 113,784	\$ 4,362.30	\$ 436.23
	9	\$ 119,647	\$ 4,587.10	\$ 458.71
Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 83,587	\$ 4,038.00	\$ 403.80
	2	\$ 87,839	\$ 4,243.40	\$ 424.34
	3	\$ 92,096	\$ 4,449.10	\$ 444.91
	4	\$ 96,346	\$ 4,654.40	\$ 465.44
	5	\$ 100,614	\$ 4,860.60	\$ 486.06
	6	\$ 104,868	\$ 5,066.10	\$ 506.61
	7	\$ 109,119	\$ 5,271.40	\$ 527.14
	8	\$ 114,875	\$ 5,549.50	\$ 554.95
	9	\$ 120,738	\$ 5,832.80	\$ 583.28
Temporary Relieving Teacher - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 103,120	\$ 3,953.50	\$ 395.35
	2	\$ 108,435	\$ 4,157.30	\$ 415.73
	3	\$ 113,756	\$ 4,361.30	\$ 436.13
	4	\$ 119,069	\$ 4,564.90	\$ 456.49
	5	\$ 124,404	\$ 4,769.50	\$ 476.95
	6	\$ 129,721	\$ 4,973.30	\$ 497.33
	7	\$ 135,035	\$ 5,177.10	\$ 517.71
	8	\$ 142,230	\$ 5,452.90	\$ 545.29
	9	\$ 149,559	\$ 5,733.90	\$ 573.39
Highly Accomplished Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,841	\$ 4,977.90	\$ 497.79
Highly Accomplished Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 130,932	\$ 6,325.20	\$ 632.52
Itinerant Teacher - 12.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 92,808	\$ 3,558.10	\$ 355.81
	2	\$ 97,592	\$ 3,741.50	\$ 374.15
	3	\$ 102,381	\$ 3,925.20	\$ 392.52
	4	\$ 107,162	\$ 4,108.40	\$ 410.84
	5	\$ 111,963	\$ 4,292.50	\$ 429.25
	6	\$ 116,749	\$ 4,476.00	\$ 447.60
	7	\$ 121,532	\$ 4,659.40	\$ 465.94
	8	\$ 128,007	\$ 4,907.60	\$ 490.76
	9	\$ 134,603	\$ 5,160.50	\$ 516.05
Itinerant Teacher - 12.5% - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 93,899	\$ 4,536.20	\$ 453.62
	2	\$ 98,683	\$ 4,767.30	\$ 476.73
	3	\$ 103,472	\$ 4,998.60	\$ 499.86
	4	\$ 108,253	\$ 5,229.60	\$ 522.96
	5	\$ 113,054	\$ 5,461.50	\$ 546.15
	6	\$ 117,840	\$ 5,692.80	\$ 569.28
	7	\$ 122,623	\$ 5,923.80	\$ 592.38
	8	\$ 129,098	\$ 6,236.60	\$ 623.66
	9	\$ 135,694	\$ 6,555.30	\$ 655.53

Lead Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 137,248	\$ 5,261.90	\$ 526.19
Lead Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 138,339	\$ 6,683.00	\$ 668.30
Permanent Relieving Teacher - Area - 12.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 92,808	\$ 3,558.10	\$ 355.81
	2	\$ 97,592	\$ 3,741.50	\$ 374.15
	3	\$ 102,381	\$ 3,925.20	\$ 392.52
	4	\$ 107,162	\$ 4,108.40	\$ 410.84
	5	\$ 111,963	\$ 4,292.50	\$ 429.25
	6	\$ 116,749	\$ 4,476.00	\$ 447.60
	7	\$ 121,532	\$ 4,659.40	\$ 465.94
	8	\$ 128,007	\$ 4,907.60	\$ 490.76
	9	\$ 134,603	\$ 5,160.50	\$ 516.05
Permanent Relieving Teacher - Area - 12.5% - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 93,899	\$ 4,536.20	\$ 453.62
	2	\$ 98,683	\$ 4,767.30	\$ 476.73
	3	\$ 103,472	\$ 4,998.60	\$ 499.86
	4	\$ 108,253	\$ 5,229.60	\$ 522.96
	5	\$ 113,054	\$ 5,461.50	\$ 546.15
	6	\$ 117,840	\$ 5,692.80	\$ 569.28
	7	\$ 122,623	\$ 5,923.80	\$ 592.38
	8	\$ 129,098	\$ 6,236.60	\$ 623.66
	9	\$ 135,694	\$ 6,555.30	\$ 655.53
Permanent Relieving Teacher - Local - 5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 86,621	\$ 3,320.90	\$ 332.09
	2	\$ 91,085	\$ 3,492.10	\$ 349.21
	3	\$ 95,555	\$ 3,663.50	\$ 366.35
	4	\$ 100,018	\$ 3,834.60	\$ 383.46
	5	\$ 104,499	\$ 4,006.40	\$ 400.64
	6	\$ 108,966	\$ 4,177.60	\$ 417.76
	7	\$ 113,429	\$ 4,348.70	\$ 434.87
	8	\$ 119,473	\$ 4,580.40	\$ 458.04
	9	\$ 125,629	\$ 4,816.40	\$ 481.64
Permanent Relieving Teacher - (Local) - 5% - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 87,712	\$ 4,237.30	\$ 423.73
	2	\$ 92,176	\$ 4,452.90	\$ 445.29
	3	\$ 96,646	\$ 4,668.90	\$ 466.89
	4	\$ 101,109	\$ 4,884.50	\$ 488.45
	5	\$ 105,590	\$ 5,101.00	\$ 510.10
	6	\$ 110,057	\$ 5,316.80	\$ 531.68
	7	\$ 114,520	\$ 5,532.40	\$ 553.24
	8	\$ 120,564	\$ 5,824.30	\$ 582.43
	9	\$ 126,720	\$ 6,121.70	\$ 612.17
Permanent Relieving Teacher - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 96,933	\$ 3,716.30	\$ 371.63
	2	\$ 101,929	\$ 3,907.80	\$ 390.78
	3	\$ 106,931	\$ 4,099.60	\$ 409.96
	4	\$ 111,925	\$ 4,291.10	\$ 429.11
	5	\$ 116,940	\$ 4,483.30	\$ 448.33
	6	\$ 121,938	\$ 4,674.90	\$ 467.49
	7	\$ 126,933	\$ 4,866.40	\$ 486.64
	8	\$ 133,696	\$ 5,125.70	\$ 512.57
	9	\$ 140,585	\$ 5,389.80	\$ 538.98
Permanent Relieving Teacher - (Statewide) - 17.5% - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 98,024	\$ 4,735.50	\$ 473.55
	2	\$ 103,020	\$ 4,976.80	\$ 497.68
	3	\$ 108,022	\$ 5,218.50	\$ 521.85
	4	\$ 113,016	\$ 5,459.70	\$ 545.97
	5	\$ 118,031	\$ 5,702.00	\$ 570.20
	6	\$ 123,029	\$ 5,943.40	\$ 594.34
	7	\$ 128,024	\$ 6,184.70	\$ 618.47
	8	\$ 134,787	\$ 6,511.40	\$ 651.14
	9	\$ 141,676	\$ 6,844.30	\$ 684.43



Permanent Relieving Principal 1 - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 167,114	\$ 6,406.90	\$ 640.69
Permanent Relieving Principal 2 - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 178,088	\$ 6,827.70	\$ 682.77
Permanent Relieving Principal 3 - (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 189,069	\$ 7,248.70	\$ 724.87
Permanent Relieving Principal 2 - (Local) - 5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 159,142	\$ 6,101.30	\$ 610.13
Permanent Relieving Teacher - Leader Band 1 (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 152,563	\$ 5,849.10	\$ 584.91
Permanent Relieving Teacher - Leader Band 3 (Statewide) - 17.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 166,393	\$ 6,379.30	\$ 637.93
Permanent Relieving Teacher - Leader Band 3 (Local) - 5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 148,692	\$ 5,700.70	\$ 570.07

ADVANCED SKILLS TEACHERS

Advanced Skills Teacher 2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 124,076	\$ 4,756.90	\$ 475.69
Perm Rel AST Level 2 (Area)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 139,586	\$ 5,351.50	\$ 535.15

LEADER

Leader Band B-1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,841	\$ 4,977.90	\$ 497.79
Leader Band B-1 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 130,932	\$ 6,325.20	\$ 632.52
Leader Band B-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 132,885	\$ 5,094.60	\$ 509.46
Leader Band B-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 133,976	\$ 6,472.30	\$ 647.23
Leader Band B-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 141,611	\$ 5,429.20	\$ 542.92
Leader Band B-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 142,702	\$ 6,893.80	\$ 689.38
Leader Band B-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 150,342	\$ 5,763.90	\$ 576.39
Leader Band B-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 151,433	\$ 7,315.60	\$ 731.56
Leader Band B-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 159,070	\$ 6,098.50	\$ 609.85
Leader Band B-5 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 160,161	\$ 7,737.20	\$ 773.72
Leader Band B-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 167,808	\$ 6,433.50	\$ 643.35

LEADERSHIP FALLBACK

Leadership Fallback - Key Teacher L1	Tier	Per Annum	Per Fortnight	Per Day
	9	\$ 119,647	\$ 4,587.10	\$ 458.71
Leadership Fallback - AST2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 124,076	\$ 4,756.90	\$ 475.69

BAND A PRINCIPALS

Principal - Band A1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 142,225	\$ 5,452.70	\$ 545.27
Principal - Band A-1 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 143,316	\$ 6,923.50	\$ 692.35
Principal - Band A-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 151,564	\$ 5,810.80	\$ 581.08
Principal - Band A-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 152,655	\$ 7,374.60	\$ 737.46
Principal - Band A-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 160,910	\$ 6,169.10	\$ 616.91
Principal - Band A-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 162,001	\$ 7,826.10	\$ 782.61
Principal - Band A-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 170,251	\$ 6,527.20	\$ 652.72
Principal - Band A-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 171,342	\$ 8,277.40	\$ 827.74
Principal - Band A-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 179,601	\$ 6,885.70	\$ 688.57
Principal - Band A-5 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 180,692	\$ 8,729.10	\$ 872.91
Principal - Band A-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 188,939	\$ 7,243.70	\$ 724.37
Principal - Band A-6 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 190,030	\$ 9,180.20	\$ 918.02
Principal - Band A-7	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 198,283	\$ 7,601.90	\$ 760.19
Principal - Band A-7 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 199,374	\$ 9,631.60	\$ 963.16
Principal - Band A-8	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 207,626	\$ 7,960.10	\$ 796.01
Principal - Band A-8 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 208,717	\$ 10,082.90	\$ 1,008.29
Principal - Band A-9	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 216,004	\$ 8,281.30	\$ 828.13



DEPUTY PRINCIPAL

Deputy Principal - Band B-1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,841	\$ 4,977.90	\$ 497.79
Deputy Principal - Band B-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 132,885	\$ 5,094.60	\$ 509.46
Deputy Principal - Band B-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 133,976	\$ 6,472.30	\$ 647.23
Deputy Principal - Band B-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 141,611	\$ 5,429.20	\$ 542.92
Deputy Principal - Band B-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 142,702	\$ 6,893.80	\$ 689.38
Deputy Principal - Band B-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 150,342	\$ 5,763.90	\$ 576.39
Deputy Principal - Band B-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 151,433	\$ 7,315.60	\$ 731.56
Deputy Principal - Band B-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 159,070	\$ 6,098.50	\$ 609.85
Deputy Principal - Band B-5 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 160,161	\$ 7,737.20	\$ 773.72
Deputy Principal - Band B-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 167,808	\$ 6,433.50	\$ 643.35
Deputy Principal - Band B-6 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 168,899	\$ 8,159.40	\$ 815.94

SECONDED TEACHERS

Seconded Teacher Level 2 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 139,260	\$ 5,339.00	\$ 533.90
Seconded Teacher Level 2 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 139,260	\$ 5,339.00	\$ 533.90
Seconded Teacher Level 2 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 140,351	\$ 6,780.20	\$ 678.02
Seconded Teacher Level 3 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 147,851	\$ 5,668.40	\$ 566.84
Seconded Teacher Level 3 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 147,851	\$ 5,668.40	\$ 566.84
Seconded Teacher Level 3 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 148,942	\$ 7,195.30	\$ 719.53

SENIOR TEACHER

Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,841	\$ 4,977.90	\$ 497.79
Senior - Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,841	\$ 4,977.90	\$ 497.79
Special Senior Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 140,044	\$ 5,369.10	\$ 536.91
Special Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 140,044	\$ 5,369.10	\$ 536.91



PRINCIPAL FALLBACK

Principal - Band A-1 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 142,225	\$ 5,452.70	\$ 545.27
	2	\$ 145,007	\$ 5,559.40	\$ 555.94
Principal - Band A-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 157,686	\$ 6,045.50	\$ 604.55
Principal - Band A-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 162,831	\$ 6,242.70	\$ 624.27
	2	\$ 169,467	\$ 6,497.10	\$ 649.71
Principal - Band A-4 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 174,313	\$ 6,682.90	\$ 668.29
Principal - Band A-5 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 182,590	\$ 7,000.30	\$ 700.03

DEPUTY PRINCIPAL FALLBACK

Deputy Principal - Band B-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 132,885	\$ 5,094.60	\$ 509.46
	2	\$ 135,484	\$ 5,194.30	\$ 519.43
Deputy Principal - Band B-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 147,331	\$ 5,648.50	\$ 564.85

HOURLY PAID INSTRUCTOR

Hourly Paid Instructor Class 4	Tier	Per Hour	
	1	\$	57.65
Hourly Paid Instructor Class 3	Tier	Per Hour	
	1	\$	84.90
Hourly Paid Instructor Class 2	Tier	Per Hour	
	1	\$	103.20
Hourly Paid Instructor Class 1	Tier	Minimum	Maximum
	1	\$ 108.35	\$ 158.05

