SCHOOL SERVICES OFFICER EFFECTIVE

10/05/2024

School Services Officer (with Leave Conditions)

School Services Officer Level 1	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	55,010	0	\$ 28.12
	2	\$	57,859		\$ 29.58
	3	\$	59,567		\$ 30.45
	4	\$	61,133		\$ 31.25
	5	\$	62,706		\$ 32.06
	6	\$	64,413		\$ 32.93
Top tier only applicable to these with relevant qualifications who have completed the top tier increment process	7	\$	65,754		\$ 33.61
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	1	Ş	05,754	\$ 2,520.90	Ş 55.01
School Services Officer Level 2	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	69,260	\$ 2,655.30	\$ 35.40
	2	\$	72,115	\$ 2,764.80	\$ 36.86
	3	\$	74,961	\$ 2,873.90	\$ 38.32
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	76,303		\$ 39.01
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School Services Officer Level 3	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	80,654	\$ 3,092.20	\$ 41.23
	2	\$	83,512	\$ 3,201.70	\$ 42.69
	3	\$	86,364	\$ 3,311.10	\$ 44.15
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	87,539	\$ 3,356.10	\$ 44.75
School Services Officer Level 4	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	92,630	\$ 3,551.30	\$ 47.35
	2	\$	94,767	\$ 3,633.20	\$ 48.44
	3	\$	96,908	\$ 3,715.30	\$ 49.54
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	98,084		\$ 50.14
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School Services Officer Level 5	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	104,315		\$ 53.32
	2	\$	108,307	\$ 4,152.30	\$ 55.36
	3	\$	112,584	\$ 4,316.30	\$ 57.55
	4	\$	116,857	\$ 4,480.10	\$ 59.74
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	5	\$	118,032	\$ 4,525.20	\$ 60.34
School Services Officer Level 6	Tier		Per Annum	•	Per Hour
	1	\$	122,927	\$ 4,712.90	\$ 62.84
	2	\$	126,221	\$ 4,839.10	\$ 64.52
Γ	3	\$	129,984	\$ 4,983.40	\$ 66.45
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	131,159	\$ 5,028.50	\$ 67.05



School Services Officer (16% Loading)

School Services Officer Level 1 (16% Loading)	Tier	Per Annu	m Per Fortnight	Per Hour
	1	\$ 63,82	2 \$ 2,446.50	\$ 32.62
1	2	\$ 67,12	.6 \$ 2,573.10	\$ 34.31
	3	\$ 69,09	8 \$ 2,649.10	\$ 35.32
	4	\$ 70,92	.4 \$ 2,718.70	\$ 36.25
	5	\$ 72,73	9 \$ 2,788.70	\$ 37.18
	6	\$ 74,72	9 \$ 2,864.60	\$ 38.20
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	7	\$ 76,27	5 \$ 2,924.30	\$ 38.99
School Services Officer Level 2 (16% Loading)	Tier	Per Anni	m Per Fortnight	Per Hour
	1	\$ 80,34	2 \$ 3,080.20	\$ 41.07
	2	\$ 83,65	3 \$ 3,207.10	\$ 42.76
	3	\$ 86,95	5 \$ 3,333.70	\$ 44.45
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$ 88,53	1 \$ 3,393.40	\$ 45.25
School Services Officer Level 3 (16% Loading)	Tier	Per Anni	m Per Fortnight	Per Hour
	1	\$ 93,55		\$ 47.83
	2	\$ 96,87		\$ 49.52
	3	\$ 100,18		\$ 51.2
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$ 101,54		\$ 51.9
School Services Officer Level 4 (16% Loading)	Tier	Per Anni	m Per Fortnight	Per Hou
	1	\$ 107,45	-	\$ 54.9
-	2	\$ 109,93		\$ 56.20
-	3	\$ 112,42		\$ 57.40
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$ 113,77		\$ 58.1
School Services Officer Level 5 (16% Loading)	Tier	Per Anni	m Per Fortnight	Per Hou
		\$ 121,00		\$ 61.8
	<u>1</u> 2	\$ 125,63		\$ 64.2
4	3	\$ 130,59		\$ 66.7
4	4	\$ 135,55		\$ 69.2
		\$ 100,00		\$ 60.0

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Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.



2 | School Services Officer Rates | 10/05/2024

School Services Officer L1 (16%) 52 wks	Tier		Per Annum	Per F	ortnight	Pe	r Hou
	1	\$	50,642	\$ 1	L,941.50	\$	25.8
	2	\$	53,264	\$ 2	2,042.10	\$	27.2
	3	\$	54,837	\$2	2,102.40	\$	28.0
	4	\$	56,278	\$2	2,157.60	\$	28.7
	5	\$	57,726	\$2	2,213.10	\$	29.5
	6	\$	59,298	\$2	2,273.40	\$	30.3
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	7	\$	60,532	\$ 2	2,320.70	\$	30.9
School Services Officer L2 (16%) 52 wks	Tier		Per Annum	Per F	ortnight	Pe	r Hou
	1	\$	63,760	\$2	2,444.50	\$	32.
	2	\$	66,388	\$ 2	2,545.20	\$	33.
	3	\$	69,008	\$2	2,645.70	\$	35.
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	70,244	\$ 2	2,693.10	\$	35.
School Services Officer L3 (16%) 52 wks	Tier		Per Annum	Per F	ortnight	Pe	r Ho
	1	\$	74,249		2,846.60	\$	37.
				τ –			
	2	\$	76,880		2,947.50	\$	39.
		\$ \$	•	\$2	2,947.50 3,048.20	-	
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	2			\$2 \$3	-	\$	39. 40. 41.
	2	\$	79,506	\$ 2 \$ 3 \$ 3	3,048.20 3,089.60	\$ \$ \$	40.
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process. School Services Officer L4 (16%) 52 wks	2 3 4	\$	79,506 80,587	\$ 2 \$ 3 \$ 3 Per Fe	3,048.20	\$ \$ \$	40. 41.
	2 3 4 Tier	\$ \$	79,506 80,587 Per Annum	\$ 2 \$ 3 \$ 3 Per Fe \$ 3	3,048.20 3,089.60 ortnight	\$ \$ \$ Pe	40. 41. r Ho
	2 3 4 Tier 1	\$ \$ \$	79,506 80,587 Per Annum 85,274 87,241	\$ 2 \$ 3 \$ 3 Per Fe \$ 3 \$ 3	3,048.20 3,089.60 ortnight 3,269.30	\$ \$ Pe \$	40. 41. r Ho 43.
School Services Officer L4 (16%) 52 wks	2 3 4 Tier 1 2	\$ \$ \$ \$ \$	79,506 80,587 Per Annum 85,274 87,241	\$ 2 \$ 3 \$ 3 Per Fe \$ 3 \$ 3 \$ 3	3,048.20 3,089.60 ortnight 3,269.30 3,344.70	\$ \$ Pe \$ \$	40. 41. r Ho 43. 44. 45.
School Services Officer L4 (16%) 52 wks Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	2 3 4 Tier 1 2 3	\$ \$ \$ \$ \$ \$	79,506 80,587 Per Annum 85,274 87,241 89,212 90,295	\$ 2 \$ 3 \$ 3 Per Fa \$ 3 \$ 3 \$ 3 \$ 3	3,048.20 3,089.60 ortnight 3,269.30 3,344.70 3,420.30 3,461.80	\$ \$ Pe \$ \$ \$ \$	40. 41. r Ho 43. 44. 45. 46.
	2 3 4 Tier 1 2 3 4	\$ \$ \$ \$ \$ \$	79,506 80,587 Per Annum 85,274 87,241 89,212 90,295 Per Annum	\$ 2 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3	3,048.20 3,089.60 ortnight 3,269.30 3,344.70 3,420.30 3,461.80 ortnight	\$ \$ Pee \$ \$ \$ \$ Pee	40. 41. r Ho 43. 44. 45. 46.
School Services Officer L4 (16%) 52 wks Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	2 3 4 Tier 1 2 3 4 Tier	\$ \$ \$ \$ \$ \$	79,506 80,587 Per Annum 85,274 87,241 89,212 90,295	\$ 2 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3 \$ 3	3,048.20 3,089.60 ortnight 3,269.30 3,344.70 3,420.30 3,461.80	\$ \$ Pe \$ \$ \$ \$	40. 41. r Ho 43. 44. 45. 46.

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School Services Officer (16% Loading over 52 Weeks)

Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.



3 | School Services Officer Rates | 10/05/2024

School Services Officer (Casual)

School Services Officer Level 1 (Casual)	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	68,763	\$ 2,636.30	\$ 35.15
	2	\$	72,324	\$ 2,772.80	\$ 36.97
	3	\$	74,459	\$ 2,854.70	\$ 38.06
	4	\$	76,416	\$ 2,929.70	\$ 39.06
	5	\$	78,383	\$ 3,005.10	\$ 40.07
	6	\$	80,516	\$ 3,086.90	\$ 41.16
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	7	\$	82,193	\$ 3,151.20	\$ 42.02
School Services Officer Level 2 (Casual)	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	86,575	\$ 3,319.20	\$ 44.26
	2	\$	90,144	\$ 3,456.00	\$ 46.08
	3	\$	93,701	\$ 3,592.40	\$ 47.90
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	95,379	\$ 3,656.70	\$ 48.76
School Services Officer Level 3 (Casual)	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	100,818	\$ 3,865.20	\$ 51.54
	2	\$	104,390		\$ 53.36
	3	\$	107,955	\$ 4,138.80	\$ 55.18
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	109,424	\$ 4,195.20	\$ 55.94
School Services Officer Level 4 (Casual)	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	115,788	\$ 4,439.20	\$ 59.19
	2	\$	-	\$ 4,541.60	\$ 60.56
	3	\$	121,135	\$ 4,644.20	\$ 61.92
Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.	4	\$	122,605	\$ 4,700.50	\$ 62.67
School Services Officer Level 5 (Casual)	Tier		Per Annum	Per Fortnight	Per Hour
	1	\$	130,394	\$ 4,999.10	\$ 66.66
	2	\$	135,384	\$ 5,190.40	\$ 69.21
	3	\$	140,730	\$ 5,395.40	\$ 71.94
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Top tier only applicable to those with relevant qualifications who have completed the top tier increment process.

School Services Officer (Claim Paid)

School Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$ 35.15
	2	\$ 36.97
	3	\$ 38.06
	4	\$ 39.06
	5	\$ 40.07
	6	\$ 41.16

School Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$ 44.26
	2	\$ 46.08
	3	\$ 47.90

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T	Ş 51	1.54
2	\$ 53	3.36
3	\$ 55	5.19

School Services Officer Level 4 (Claim Paid)	Tier	Per Hour	l
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School Services Officer Level 4 (Claim Paid)	Tier	Per Hour
	1	\$ 59.19
	2	\$ 60.55
	3	\$ 61.92



4 | School Services Officer Rates | 10/05/2024