

SAFETY AND WELLBEING STRATEGY 2026-2030

OUR VISION

Our vision is for the safety and wellbeing of our people to inform every decision, empowering staff to enhance the learning and wellbeing for children and young people across South Australia.

OUR FOCUS AREAS



Empowering our people

Growing a culture where our people are confident and capable to create safe, respectful and sustainable working and learning environments. The strategy will ensure our people have the support, knowledge, tools and clarity required to manage increasingly complex environments safely.



Designing work so our people can thrive

Designing roles, work and environments to strengthen psychosocial safety and provide our people with what they need to learn and thrive. The strategy will support leaders to identify and manage psychosocial risks, design more sustainable ways of working and reduce unnecessary complexity and simplify systems so our people can focus on what they do best.



Managing risk proactively

Harnessing insights, evidence and assurance to understand risk, strengthen our responses and support better decisions – every day. Through the strategy, resources will be focused on the risks that matter most, improving visibility of emerging risks, and intervening earlier to prevent harm.

OUR APPROACH TO SAFETY AND WELLBEING

Delivering on our vision and focus areas depends not only on what we prioritise, but how safety and wellbeing is experienced across the system.

Meaningful improvement happens when WHS is embedded into leadership, operations and everyday decision-making, not delivered as a separate compliance activity. We will build a practical, people-focused WHS system that makes it easier to work safely through clear accountability, accessible support, simpler tools and trusted guidance. Our approach will strengthen prevention and provide tailored, risk-based support backed by strong local leadership and coordinated system-wide expertise.

We will know we are succeeding when every worker, child and young person, and volunteer in our schools, preschools and workplaces is safe, respected and able to thrive. When quality teaching and learning can flourish in stable, supportive, and safe environments, and there is a sustainable reduction in injuries, critical incidents, and psychological harm across school, preschool and corporate sites.



Effective
teaching



Empowered
leadership



Strengthening
supports



Improvement
and responsibility