

# EARLY CHILDHOOD WORKERS

EFFECTIVE

13/05/2022

## Early Childhood Worker (Non Kindergarten Employee)

Early Childhood Worker (Non Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 51,354	\$ 1,968.80	\$ 26.25
	2	\$ 54,013	\$ 2,070.80	\$ 27.61
	3	\$ 55,608	\$ 2,131.90	\$ 28.43
	4	\$ 57,069	\$ 2,187.90	\$ 29.17
	5	\$ 58,538	\$ 2,244.30	\$ 29.92
	6	\$ 60,132	\$ 2,305.40	\$ 30.74
	7	\$ 61,384	\$ 2,353.40	\$ 31.38

Early Childhood Worker (Non Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 64,657	\$ 2,478.90	\$ 33.05
	2	\$ 67,322	\$ 2,581.00	\$ 34.41
	3	\$ 69,979	\$ 2,682.90	\$ 35.77
	4	\$ 71,232	\$ 2,730.90	\$ 36.41

Early Childhood Worker (Non Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 75,293	\$ 2,886.60	\$ 38.49
	2	\$ 77,962	\$ 2,989.00	\$ 39.85
	3	\$ 80,624	\$ 3,091.00	\$ 41.21
	4	\$ 81,720	\$ 3,133.00	\$ 41.77

## Early Childhood Worker (Kindergarten Employee) - Permanent

Early Childhood Worker (Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 47,276	\$ 1,812.50	\$ 24.17
	2	\$ 49,724	\$ 1,906.40	\$ 25.42
	3	\$ 51,192	\$ 1,962.60	\$ 26.17
	4	\$ 52,537	\$ 2,014.20	\$ 26.86
	5	\$ 53,889	\$ 2,066.00	\$ 27.55
	6	\$ 55,357	\$ 2,122.30	\$ 28.30
	7	\$ 56,509	\$ 2,166.50	\$ 28.89

Early Childhood Worker (Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 59,522	\$ 2,282.00	\$ 30.43
	2	\$ 61,976	\$ 2,376.10	\$ 31.68
	3	\$ 64,422	\$ 2,469.90	\$ 32.93
	4	\$ 65,575	\$ 2,514.10	\$ 33.52

Early Childhood Worker (Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 69,314	\$ 2,657.40	\$ 35.43
	2	\$ 71,771	\$ 2,751.60	\$ 36.69
	3	\$ 74,221	\$ 2,845.50	\$ 37.94
	4	\$ 75,230	\$ 2,884.20	\$ 38.46



## Early Childhood Worker (Kindergarten Employee) - Temporary

ECW Level 1 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 47,276	\$ 2,283.90	\$ 30.45
	2	\$ 49,724	\$ 2,402.10	\$ 32.03
	3	\$ 51,192	\$ 2,473.00	\$ 32.97
	4	\$ 52,537	\$ 2,538.00	\$ 33.84
	5	\$ 53,889	\$ 2,603.30	\$ 34.71
	6	\$ 55,357	\$ 2,674.30	\$ 35.66
	7	\$ 56,509	\$ 2,729.90	\$ 36.40

ECW Level 2 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 59,522	\$ 2,875.50	\$ 38.34
	2	\$ 61,976	\$ 2,994.00	\$ 39.92
	3	\$ 64,422	\$ 3,112.20	\$ 41.50
	4	\$ 65,575	\$ 3,167.90	\$ 42.24

ECW Level 3 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 69,314	\$ 3,348.50	\$ 44.65
	2	\$ 71,771	\$ 3,467.20	\$ 46.23
	3	\$ 74,221	\$ 3,585.60	\$ 47.81
	4	\$ 75,230	\$ 3,634.30	\$ 48.46

## Early Childhood Worker (Casual)

Early Childhood Worker Level 1 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 64,193	\$ 2,461.10	\$ 32.82
	2	\$ 67,516	\$ 2,588.50	\$ 34.51
	3	\$ 69,510	\$ 2,664.90	\$ 35.53
	4	\$ 71,336	\$ 2,734.90	\$ 36.47
	5	\$ 73,173	\$ 2,805.40	\$ 37.41
	6	\$ 75,165	\$ 2,881.70	\$ 38.42
	7	\$ 76,730	\$ 2,941.70	\$ 39.22

Early Childhood Worker Level 2 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 80,821	\$ 3,098.60	\$ 41.32
	2	\$ 84,153	\$ 3,226.30	\$ 43.02
	3	\$ 87,474	\$ 3,353.60	\$ 44.72
	4	\$ 89,040	\$ 3,413.70	\$ 45.52

Early Childhood Worker Level 3 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 94,116	\$ 3,608.30	\$ 48.11
	2	\$ 97,453	\$ 3,736.20	\$ 49.82
	3	\$ 100,780	\$ 3,863.80	\$ 51.52
	4	\$ 102,150	\$ 3,916.30	\$ 52.22



## Early Childhood Worker (Claim Paid)

Early Childhood Worker Level 1 (Claim Paid)	Tier	Per Hour
	1	\$32.81
	2	\$34.51
	3	\$35.53
	4	\$36.47
	5	\$37.41
	6	\$38.42
	7	\$39.22

Early Childhood Worker Level 2 (Claim Paid)	Tier	Per Hour
	1	\$41.32
	2	\$43.02
	3	\$44.72
	4	\$45.52

Early Childhood Worker Level 3 (Claim Paid)	Tier	Per Hour
	1	\$48.11
	2	\$49.82
	3	\$51.52
	4	\$52.22

## Early Childhood Worker (Kindergarten) Temp over 52 weeks

Early Childhood Worker 1 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 47,276	\$ 1,812.50	\$ 24.17
	2	\$ 49,724	\$ 1,906.40	\$ 25.42
	3	\$ 51,192	\$ 1,962.60	\$ 26.17
	4	\$ 52,537	\$ 2,014.20	\$ 26.86
	5	\$ 53,889	\$ 2,066.00	\$ 27.55
	6	\$ 55,357	\$ 2,122.30	\$ 28.30
	7	\$ 56,509	\$ 2,166.50	\$ 28.89

Early Childhood Worker 2 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 59,522	\$ 2,282.00	\$ 30.43
	2	\$ 61,976	\$ 2,376.10	\$ 31.68
	3	\$ 64,422	\$ 2,469.90	\$ 32.93
	4	\$ 65,575	\$ 2,514.10	\$ 33.52

Early Childhood Worker 3 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 69,314	\$ 2,657.40	\$ 35.43
	2	\$ 71,771	\$ 2,751.60	\$ 36.69
	3	\$ 74,221	\$ 2,845.50	\$ 37.94
	4	\$ 75,230	\$ 2,884.20	\$ 38.46

