

Department for Education workforce profile

Issue 12 – Workforce as at June 2023

Prepared by: Workforce Reporting, System Performance Division

The following is a profile of Department for Education employees who were actively employed or on paid leave (unless otherwise stated) as at the last pay day in June 2023.

Source: Data presented in this report is based on the June 2023 Workforce Information Collection prepared for the Office for the Commissioner for Public Sector Employment (OCPSE). A series of adjustments are undertaken in relation to the data to comply with OCPSE reporting rules. Therefore totals may vary from other internal Department for Education publications sourced directly from human resources records.

Notes:

Where the term “other groups” is used within this document specific to school sector employees, this includes relief teachers, hourly paid instructors (HPIs), Education Act negotiated conditions and seconded teachers.

Where the term “other groups” is used within this document specific to preschool sector employees, this includes relief teachers.

“Full time” employees are those who work greater or equal to 0.98 full time equivalent (FTE).

The term “Aboriginal” has been used within this document and refers to all employees who identified as being of Aboriginal and/or Torres Strait Islander descent.

As part of the requirement to ensure confidentiality in departmental reporting, where relevant, the Commissioner for Children and Young People position has been reported as a Public Sector Act appointment.

Permanency rates: If relevant, bus drivers, hourly paid instructors, swimming instructors, temporary relief teachers and other claim paid employees are not included. The workforce on unpaid leave as at 30 June 2023 has been included to give a more inclusive representation of the workforce. Therefore, data provided for this profile may vary from other departmental publications.

More detailed workforce information provided over the last five years is located on the DataSA website at the link below.

<https://data.sa.gov.au/data/dataset?organization=dept-for-education>



Overview

Key characteristics of the workforce include:

- 32,073 employees were employed by Department for Education or 25,504.1 full time equivalents (FTEs).
- Employees appointed under the school sector of the *Education and Children's Services Act* account for the largest number of employees in the department (85.1%), followed by the preschool sector of the *Education and Children's Services Act* (6.4%), *Public Sector Act* (6.7%), *SA Government Services Award* and *SA Government Transport Workers' Award* (1.8%).
- The average age of the workforce was 44 years. Almost half (48.1%) of the workforce were aged forty-five years and over.
- 15,455 or 48.2% worked full time and 16,618 or 51.8% were part time employees.
- Female employees made up 76.9% of employees, while 23% were male.
- 830 employees indicated that they were of Aboriginal descent. This represents 2.6% of all Department for Education employees.
- 1,576 employees were on unpaid leave (in addition to the 32,073 employees stated above).
- 2,521 employees ceased working for the department (separated) during 2022/2023 (including contract expired).¹ This represents an apparent retention rate of 93.5% for the financial year.

Department for Education workforce characteristics by employment category

| Employment Category | FTE | Persons | Full time | Part time | Unpaid Leave | Separations |
|--|----------------|--------------|--------------|--------------|--------------|-------------|
| Public Sector Act (total) | 1974.5 | 2144 | 1592 | 552 | 164 | 325 |
| Education & Children's Services Act (Preschool Sector total) | 1282.8 | 2044 | 447 | 1597 | 67 | 139 |
| Preschool directors | 264.9 | 292 | 203 | 89 | 6 | 14 |
| Preschool teachers (including temporary relief teachers) | 456.9 | 710 | 150 | 560 | 31 | 60 |
| Early childhood workers | 561.0 | 1042 | 94 | 948 | 30 | 65 |
| Education & Children's Services Act (School Sector total) | 21869.7 | 27287 | 13250 | 14037 | 1328 | 1971 |
| School Sector Principals | 561.3 | 563 | 559 | 4 | 8 | 26 |
| School sector other leaders (deputy principals, seniors, band B leaders) | 2551.9 | 2631 | 2323 | 308 | 60 | 61 |
| School sector teachers (advanced skill teachers, highly accomplished teachers, itinerant teacher, lead teacher, permanent relieving teacher, school teacher, temporary relief teacher) | 11549.7 | 13934 | 8047 | 5887 | 695 | 921 |
| School sector other groups (Hourly paid instructors, swimming instructors, Education Act negotiated conditions and seconded teachers) | 694.2 | 940 | 541 | 399 | 18 | 52 |
| School services officers | 6239.8 | 8853 | 1657 | 7196 | 495 | 873 |
| Aboriginal education workers (Aboriginal community education officers) | 272.8 | 366 | 123 | 243 | 52 | 38 |
| Other (total) | 377.1 | 598 | 166 | 432 | 17 | 86 |
| Government services employees | 333.3 | 477 | 165 | 312 | 17 | 83 |
| Driver/Bus driver | 43.8 | 121 | 1 | 120 | - | 3 |
| TOTAL | 25504.1 | 32073 | 15455 | 16618 | 1576 | 2521 |

¹ Some of these employees have a separation reason of "contract expired" and may be re-employed at a later stage.

Department for Education workforce employment characteristics by employment category

| Employment Category | Male | Female | Other | Aboriginal | Average age | Age Group | | | | | |
|--|-------------|--------------|-----------|------------|-------------|------------|-------------|-------------|-------------|-------------|-------------|
| | | | | | | <20 | 20-29 | 30-39 | 40-49 | 50-59 | 60+ |
| Public Sector Act (total) | 609 | 1532 | 3 | 58 | 44 | 8 | 220 | 557 | 654 | 491 | 214 |
| Education & Childrens Services Act (Preschool Sector total) | 35 | 2008 | 1 | 49 | 46 | 19 | 171 | 435 | 581 | 536 | 302 |
| Preschool directors | 7 | 285 | - | 9 | 47 | - | 13 | 61 | 87 | 91 | 40 |
| Preschool teachers (including temporary relief teachers) | 16 | 693 | 1 | 12 | 45 | - | 74 | 180 | 189 | 139 | 128 |
| Early Childhood Workers | 12 | 1030 | - | 28 | 46 | 19 | 84 | 194 | 305 | 306 | 134 |
| Education & Childrens Services Act (School Sector total) | 6219 | 21052 | 16 | 715 | 44 | 190 | 4502 | 6553 | 6454 | 5761 | 3827 |
| School Sector Principals | 200 | 362 | 1 | 4 | 52 | - | 2 | 57 | 177 | 205 | 122 |
| School sector other leaders (deputy principals, seniors, band B leaders) | 822 | 1808 | 1 | 19 | 43 | - | 218 | 923 | 788 | 496 | 206 |
| School sector teachers (advanced skill teachers, highly accomplished teachers, itinerant teacher, lead teacher, permanent relieving teacher, school teacher, temporary relief teacher) | 3562 | 10364 | 8 | 129 | 42 | - | 2787 | 3888 | 2930 | 2344 | 1985 |
| School sector other groups (Hourly paid instructors, swimming instructors, Education Act negotiated conditions and seconded teachers) | 238 | 702 | - | 13 | 49 | 11 | 59 | 121 | 250 | 281 | 218 |
| School services officers | 1296 | 7553 | 4 | 184 | 45 | 172 | 1348 | 1475 | 2222 | 2383 | 1253 |
| Aboriginal education workers (Aboriginal community education officers) | 101 | 263 | 2 | 366 | 40 | 7 | 88 | 89 | 87 | 52 | 43 |
| Other (total) | 522 | 74 | 2 | 8 | 56 | 4 | 24 | 31 | 93 | 171 | 275 |
| Government services employees | 443 | 32 | 2 | 8 | 54 | 4 | 23 | 27 | 87 | 148 | 188 |
| Driver/Bus driver | 79 | 42 | - | - | 63 | - | 1 | 4 | 6 | 23 | 87 |
| TOTAL | 7385 | 24666 | 22 | 830 | 44 | 221 | 4917 | 7576 | 7782 | 6959 | 4618 |

Permanency Rates

Permanency relates to the status of the employee, not the appointment the employee is holding. At any point in time a proportion of the permanent workforce will be on leave (paid or unpaid) or have temporarily reduced their fraction of time worked or have been seconded to a non-school site. In these instances, a vacancy may be created and then filled on a temporary basis by another employee. However, the permanent employee still retains the right to permanent employment with the department resulting in the vacancy only being able to be filled on a temporary basis. The overall impact of the permanent workforce taking leave or reducing hours worked is an increase in the temporary workforce to cover many of the vacancies that result.

The impact is illustrated below for the total workforce as well as for each specific cohort.

The number of permanent school and preschool teachers reported is indicative of a record 512 conversions of temporary teachers to ongoing between June 2022 and June 2023 being partially offset by an increase in permanent teachers separating from the department during this period.

N.B the formula will vary depending on the classification profiled

Permanency rates, June 2023

| June 2023 | |
|--|--------------|
| Overall total (summary) | |
| Permanent | 19564 |
| Temporary | 12536 |
| - minus backfill for employees who were permanent and on leave | 1752 |
| - where applicable minus backfill for employees who were permanent, seconded to a nonschool site and actively employed | 518 |
| - where applicable minus B type change in time vacancies - teachers allocated | 598 |
| Revised Temporary | 9668 |
| Total | 29232 |
| % Permanent | 66.9 |

June 2023

Public Sector Act

| | |
|---|-------------|
| Permanent | 1499 |
| Temporary | 804 |
| - minus backfill for PS Act who were permanent and on leave | 167 |
| Revised temporary | 637 |
| Total | 2136 |
| Permanency rate | 70.2 |

June 2023

Preschool teachers/leaders

| | |
|--|-------------|
| Permanent | 501 |
| Temporary | 414 |
| -minus backfill for teachers who were permanent and on leave | 50 |
| =minus backfill for teachers who were permanent, seconded to a non-school/preschool site and actively employed | 0 |
| -minus B type change in time vacancies - teachers allocated | 28 |
| Revised Temporary | 336 |
| Total | 837 |
| Permanency rate | 59.9 |

June 2023

Early childhood workers

| | |
|---|-------------|
| Permanent | 298 |
| Temporary | 694 |
| - minus backfill for ECWs who were permanent and on leave | 21 |
| - minus backfill for ECWs who were permanent, seconded to a non-school/preschool site and actively employed | 0 |
| Revised temporary | 673 |
| Total | 971 |
| Permanency rate | 30.7 |

June 2023

School sector teachers/leaders

| | |
|---|-------------|
| Permanent | 11865 |
| Temporary | 5047 |
| - minus backfill for teachers who were permanent and on leave | 1099 |
| - minus backfill for teachers who were permanent, seconded to a non-school/preschool site and actively employed | 493 |
| - minus B type change in time vacancies - teachers allocated | 570 |
| Revised Temporary | 2885 |
| Total | 14750 |
| Permanency rate | 80.4 |

June 2023

School services officers

| | |
|--|-------------|
| Permanent | 4856 |
| Temporary | 5145 |
| - minus backfill for SSOs who were permanent and on leave | 350 |
| -minus backfill for SSOs who were permanent, seconded to a non-school/preschool site and actively employed | 6 |
| Revised temporary | 4789 |
| Total | 9645 |
| Permanency rate | 50.3 |

June 2023

Government services employees/Driver

| | |
|---|-------------|
| Permanent | 296 |
| Temporary | 201 |
| - minus backfill for GSEs/drivers who were permanent and on leave | 19 |
| - minus backfill for GSEs/drivers who were permanent, seconded to a non-school/preschool site and actively employed | 3 |
| Revised temporary | 179 |
| Total | 475 |
| Permanency rate | 62.3 |

June 2023

Aboriginal education workers

| | |
|---|-------------|
| Permanent | 249 |
| Temporary | 231 |
| - minus backfill for AEWs who were permanent and on leave | 46 |
| - minus backfill for AEWs who were permanent, seconded to a non-school/preschool site and actively employed | 16 |
| Revised temporary | 169 |
| Total | 418 |
| Permanency rate | 59.6 |

Aboriginal Education Workers who work for Aboriginal Education are in their actual positions they are not seconded to a non school site and are therefore not included in the revised temporary category adjustment - 'where applicable minus backfill for employees who were permanent, seconded to a nonschool site and actively employed'

Portfolio profile

The following tables provide a comparative analysis of key workforce characteristics across Department for Education portfolios.

Department for Education workforce characteristics by portfolio

| Portfolio | FTE | Persons | Full time | Part time | Female | Male | Other | Aboriginal | Average age | <30 years | 30-44 years | 45-59 years | 60+ years |
|----------------------------------|----------------|--------------|--------------|--------------|--------------|-------------|-----------|-------------|-------------|-------------|--------------|--------------|-------------|
| Berri | 449.6 | 549 | 272 | 277 | 424 | 124 | 1 | 16 | 43 | 94 | 196 | 193 | 66 |
| Felixstow 1 | 1081.8 | 1288 | 720 | 568 | 987 | 298 | 3 | 7 | 44 | 196 | 473 | 437 | 182 |
| Felixstow 2 | 797.1 | 987 | 472 | 515 | 785 | 202 | - | 11 | 45 | 150 | 343 | 341 | 153 |
| Felixstow 3 | 773.6 | 941 | 480 | 461 | 706 | 235 | - | 14 | 44 | 157 | 336 | 318 | 130 |
| Felixstow 4 | 1027.7 | 1230 | 656 | 574 | 944 | 286 | - | 11 | 44 | 172 | 461 | 442 | 155 |
| Flinders Park 1 | 181.1 | 222 | 135 | 87 | 149 | 73 | - | 79 | 41 | 72 | 62 | 53 | 35 |
| Flinders Park 2 | 1110.5 | 1385 | 647 | 738 | 1040 | 345 | - | 27 | 45 | 210 | 476 | 494 | 205 |
| Flinders Park 3 | 1007.6 | 1199 | 651 | 548 | 880 | 318 | 1 | 21 | 45 | 149 | 458 | 410 | 182 |
| Flinders Park 4 | 1189.6 | 1440 | 715 | 725 | 1107 | 332 | 1 | 34 | 44 | 239 | 516 | 488 | 197 |
| Gawler 1 | 889.3 | 1106 | 525 | 581 | 879 | 227 | - | 12 | 43 | 207 | 376 | 380 | 143 |
| Gawler 2 | 339.9 | 452 | 180 | 272 | 372 | 80 | - | 11 | 46 | 42 | 184 | 143 | 83 |
| Kadina | 454.5 | 588 | 245 | 343 | 471 | 117 | - | 16 | 43 | 119 | 194 | 191 | 84 |
| Mount Barker 1 | 680.0 | 865 | 395 | 470 | 645 | 220 | - | 5 | 45 | 107 | 320 | 336 | 102 |
| Mount Barker 2 | 920.9 | 1089 | 619 | 470 | 787 | 302 | - | 9 | 45 | 139 | 383 | 410 | 157 |
| Mount Gambier 1 | 723.0 | 910 | 420 | 490 | 728 | 181 | 1 | 21 | 43 | 163 | 334 | 329 | 84 |
| Mount Gambier 2 | 261.3 | 361 | 131 | 230 | 295 | 66 | - | 7 | 45 | 48 | 131 | 123 | 59 |
| Murray Bridge 1 | 257.1 | 342 | 144 | 198 | 280 | 61 | 1 | 6 | 45 | 49 | 123 | 102 | 68 |
| Murray Bridge 2 | 483.6 | 598 | 282 | 316 | 458 | 139 | 1 | 30 | 44 | 101 | 216 | 192 | 89 |
| Noarlunga 1 | 728.3 | 905 | 422 | 483 | 705 | 200 | - | 10 | 44 | 124 | 331 | 341 | 109 |
| Noarlunga 2 | 1096.2 | 1309 | 706 | 603 | 964 | 345 | - | 25 | 43 | 210 | 502 | 439 | 158 |
| Noarlunga 3 | 646.9 | 793 | 379 | 414 | 603 | 190 | - | 31 | 43 | 140 | 303 | 263 | 87 |
| Noarlunga 4 | 917.6 | 1127 | 532 | 595 | 879 | 248 | - | 26 | 43 | 207 | 403 | 398 | 119 |
| Para Hills 1 | 962.3 | 1169 | 578 | 591 | 931 | 237 | 1 | 43 | 42 | 245 | 459 | 337 | 128 |
| Para Hills 2 | 1152.0 | 1386 | 703 | 683 | 1129 | 255 | 2 | 40 | 41 | 300 | 569 | 390 | 127 |
| Para Hills 3 | 1041.3 | 1275 | 648 | 627 | 1002 | 272 | 1 | 43 | 42 | 270 | 466 | 377 | 162 |
| Para Hills 4 | 635.7 | 797 | 354 | 443 | 630 | 167 | - | 17 | 41 | 190 | 283 | 245 | 79 |
| Pirie | 357.5 | 446 | 210 | 236 | 359 | 87 | - | 14 | 42 | 89 | 173 | 133 | 51 |
| Port Augusta 1 | 500.4 | 601 | 312 | 289 | 472 | 127 | 2 | 76 | 44 | 108 | 203 | 198 | 92 |
| Port Augusta 2 / Whyalla | 447.5 | 554 | 258 | 296 | 441 | 112 | 1 | 22 | 43 | 114 | 200 | 162 | 78 |
| Port Lincoln 1 | 501.6 | 658 | 254 | 404 | 526 | 131 | 1 | 19 | 43 | 118 | 244 | 214 | 82 |
| Port Lincoln 2 | 257.1 | 337 | 141 | 196 | 262 | 75 | - | 15 | 46 | 50 | 94 | 136 | 57 |
| Other * | 3631.5 | 5164 | 2269 | 2895 | 3826 | 1333 | 5 | 112 | 47 | 559 | 1710 | 1780 | 1115 |
| TOTAL | 25504.1 | 32073 | 15455 | 16618 | 24666 | 7385 | 22 | 830 | 44 | 5138 | 11522 | 10795 | 4618 |
| % or average of workforce | 797.0 | 1002 | 48% | 52% | 77% | 23% | - | 2.6% | NA | 16% | 36% | 34% | 14% |

* includes portfolios defined as Support and Inclusion Portfolio, International Education Services, Other (Administrative), Other (Educational), Regional Support Services, School and Preschool Improvement, School and Regional Operations, Statewide Services and Child Development, Customer and Information Services, Student Pathways, Curriculum Services and Commissioner for Children & Young People
Source: Department Location Sites & Services data base (LSS)

Department for Education workforce by portfolio and employment characteristics

| Portfolio | Permanent | Contingent | Separations | Unpaid leave |
|--------------------------|--------------|--------------|-------------|--------------|
| Berri | 391 | 195 | 51 | 36 |
| Felixstow 1 | 860 | 525 | 102 | 81 |
| Felixstow 2 | 580 | 467 | 58 | 35 |
| Felixstow 3 | 678 | 330 | 54 | 40 |
| Felixstow 4 | 857 | 437 | 83 | 52 |
| Flinders Park 1 | 117 | 164 | 38 | 19 |
| Flinders Park 2 | 860 | 598 | 102 | 59 |
| Flinders Park 3 | 857 | 416 | 87 | 48 |
| Flinders Park 4 | 924 | 616 | 117 | 60 |
| Gawler 1 | 677 | 481 | 94 | 46 |
| Gawler 2 | 284 | 206 | 42 | 22 |
| Kadina | 375 | 263 | 46 | 33 |
| Mount Barker 1 | 537 | 378 | 68 | 29 |
| Mount Barker 2 | 744 | 405 | 83 | 41 |
| Mount Gambier 1 | 580 | 404 | 68 | 49 |
| Mount Gambier 2 | 216 | 162 | 17 | 17 |
| Murray Bridge 1 | 212 | 160 | 25 | 29 |
| Murray Bridge 2 | 386 | 238 | 42 | 17 |
| Noarlunga 1 | 575 | 387 | 78 | 50 |
| Noarlunga 2 | 916 | 483 | 91 | 62 |
| Noarlunga 3 | 510 | 354 | 64 | 50 |
| Noarlunga 4 | 746 | 475 | 94 | 60 |
| Para Hills 1 | 692 | 564 | 78 | 55 |
| Para Hills 2 | 839 | 672 | 98 | 62 |
| Para Hills 3 | 791 | 591 | 97 | 65 |
| Para Hills 4 | 454 | 405 | 59 | 38 |
| Pirie | 280 | 197 | 30 | 20 |
| Port Augusta 1 | 416 | 227 | 50 | 39 |
| Port Augusta 2 / Whyalla | 362 | 236 | 59 | 29 |
| Port Lincoln 1 | 382 | 327 | 65 | 47 |
| Port Lincoln 2 | 209 | 150 | 22 | 26 |
| Other * | 2257 | 1023 | 459 | 260 |
| TOTAL | 19564 | 12536 | 2521 | 1576 |
| % of workforce | 61% | 39% | 7% | 5% |

* includes portfolios defined as Support and Inclusion Portfolio, International Education Services, Other (Administrative), Other (Educational), Regional Support Services, School and Preschool Improvement, School and Regional Operations, Statewide Services and Child Development, Customer and Information Services, Student Pathways, Curriculum Services and Commissioner for Children & Young People
Source: Department Location Sites & Services data base (LSS)

Department for Education workforce by portfolio and classification

| Portfolio | Public Sector Act | Education & Children's Services Act (Preschool Sector total) | | Education & Children's Services Act (School Sector total) | | | Government services employees/ drivers/ bus drivers | Total |
|------------------------|-------------------|--|-------------------------|---|--------------------------|------------------------------|---|--------------|
| | | Teaching workforce | Early childhood workers | Teaching workforce | School services officers | Aboriginal education workers | | |
| Berri | 1 | 14 | 15 | 313 | 178 | 10 | 18 | 549 |
| Felixstow 1 | - | 44 | 23 | 904 | 301 | 3 | 13 | 1288 |
| Felixstow 2 | 1 | 42 | 34 | 551 | 343 | 5 | 11 | 987 |
| Felixstow 3 | 3 | 21 | 25 | 589 | 282 | 5 | 16 | 941 |
| Felixstow 4 | - | 36 | 39 | 803 | 333 | 3 | 16 | 1230 |
| Flinders Park 1 | 21 | - | - | 92 | 27 | 72 | 10 | 222 |
| Flinders Park 2 | 1 | 34 | 44 | 865 | 406 | 13 | 22 | 1385 |
| Flinders Park 3 | - | 53 | 35 | 767 | 324 | 6 | 14 | 1199 |
| Flinders Park 4 | 6 | 33 | 39 | 848 | 475 | 21 | 18 | 1440 |
| Gawler 1 | 2 | 39 | 35 | 603 | 384 | 5 | 38 | 1106 |
| Gawler 2 | - | 20 | 24 | 238 | 148 | 3 | 19 | 452 |
| Kadina | - | 20 | 29 | 302 | 212 | 7 | 18 | 588 |
| Mount Barker 1 | 1 | 31 | 23 | 509 | 272 | 2 | 27 | 865 |
| Mount Barker 2 | 1 | 43 | 29 | 714 | 283 | 2 | 17 | 1089 |
| Mount Gambier 1 | 1 | 25 | 30 | 480 | 348 | 8 | 18 | 910 |
| Mount Gambier 2 | - | 14 | 22 | 186 | 117 | 3 | 19 | 361 |
| Murray Bridge 1 | - | 10 | 9 | 180 | 120 | 1 | 22 | 342 |
| Murray Bridge 2 | 1 | 20 | 23 | 324 | 204 | 8 | 18 | 598 |
| Noarlunga 1 | 1 | 45 | 27 | 510 | 294 | 3 | 25 | 905 |
| Noarlunga 2 | 4 | 47 | 38 | 804 | 382 | 11 | 23 | 1309 |
| Noarlunga 3 | 2 | 36 | 39 | 410 | 284 | 9 | 13 | 793 |
| Noarlunga 4 | 2 | 37 | 27 | 607 | 419 | 16 | 19 | 1127 |
| Para Hills 1 | 3 | 33 | 36 | 633 | 437 | 15 | 12 | 1169 |
| Para Hills 2 | 2 | 26 | 41 | 734 | 554 | 21 | 8 | 1386 |
| Para Hills 3 | 2 | 32 | 35 | 702 | 469 | 18 | 17 | 1275 |
| Para Hills 4 | 1 | 22 | 24 | 416 | 306 | 8 | 20 | 797 |
| Pirie | 1 | 20 | 26 | 223 | 153 | 8 | 15 | 446 |
| Port Augusta 1 | 1 | 20 | 26 | 300 | 211 | 21 | 22 | 601 |
| Port Augusta 2/Whyalla | 1 | 21 | 32 | 267 | 200 | 13 | 20 | 554 |
| Port Lincoln 1 | 1 | 25 | 38 | 322 | 229 | 6 | 37 | 658 |
| Port Lincoln 2 | 2 | 13 | 30 | 162 | 96 | 4 | 30 | 337 |
| Other * | 2082 | 126 | 145 | 2710 | 62 | 36 | 3 | 5164 |
| TOTAL | 2144 | 1002 | 1042 | 18068 | 8853 | 366 | 598 | 32073 |
| % of workforce | 6.7% | 3.1% | 3.2% | 56.3% | 27.6% | 1.1% | 1.9% | 100% |

* includes portfolios defined as Support and Inclusion Portfolio, International Education Services, Other (Administrative), Other (Educational), Regional Support Services, School and Preschool Improvement, School and Regional Operations, Statewide Services and Child Development, Customer and Information Services, Student Pathways, Curriculum Services and Commissioner for Children & Young People
Source: Department Location Sites & Services data base (LSS)

For further information

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A copy of the report can be found at

<https://www.education.sa.gov.au/departments/research-and-data/workforce-reports/workforce-profiles>