



# Leadership Coaching

Program outline



## Welcome to the Leadership Coaching program

Using a coaching approach to development, the Leadership Coaching program will equip you with the skills and mindset to create a culture of collaboration, innovation, and continuous improvement.

Facilitated by Growth Coaching International and underpinned by evidence-based research, this program will increase your confidence to lead others effectively. The program offers practical strategies for building a positive school culture, while increasing staff engagement, accountability and performance. Understanding how to hold impactful coaching conversations will equip you with tools to support your team to achieve their development goals, while nurturing your own growth as a leader.

The program is delivered face-to-face over 2 consecutive days, plus a 1-hour online group coaching session.

### The learning

#### Day 1: The GROWTH Framework and Leadership Coaching

- Introducing a coaching approach within an educational context.
- Differentiating levels of coaching support, such as leadership coaching, mentoring and performance development.
- Learning to apply the GROWTH Framework to your specific context.
- Creating conditions for self-directed goal setting.
- Developing and applying essential coaching skills, including asking powerful questions and listening to encourage deep thinking.

#### Day 2: A coaching approach to feedback and implementing coaching practices

- Developing emotional intelligence, interpersonal skills and a coaching mindset.
- Using a coaching approach to deliver constructive, learning-focused feedback.
- Developing skills for self-reflection and continuous improvement.
- Applying the tools to identify and leverage individual strengths.
- Managing diverse reactions and emotions to facilitate behavioural change through challenging feedback.
- Exploring action planning in coaching.

### Coaching

After the 2-day program, you'll put your new skills into practice, then participate in an online group coaching session. This solutions-focused session helps refine your coaching skills, deepens in-practice concepts, and provides strategies for integrating coaching into your everyday leadership.

## Program requirements

To achieve satisfactory completion, you need to actively participate in all program days.

When you have met the above requirements, you'll receive a certificate of completion from Orbis. This can be used as evidence for your required professional learning hours for registration renewal. If you're unable to meet these requirements, please contact Orbis to discuss.

*“Thank you once again for a very informative and well-presented learning opportunity. Orbis always has very high-quality learning opportunities. I would highly recommend this program and the presenter.”*

Annette Creer, Darlington Primary School

Engaging.  
Empowering.  
Purposeful.  
Collaborative.  
Exemplary.



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