2020 ACTIONS
We plan to make South Australian public education world-class by 2028. Our education system can be one of the best in the world. Every child and young person, in every preschool and school, deserves no less. To do this we commit to these actions in 2020.
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Our education system can be one of the best in the world. **Every child** and young person, in every preschool and school, **deserves no less**.

**To do this we commit to these actions in 2020.**

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Keep an eye out for indicators that demonstrate stages of progress:

- Develop
- Implement
- Embed
Increase learning achievements for every student. More support for teachers to deliver the Australian Curriculum. Every school will continue to embed school improvement plans. Every preschool will develop preschool quality improvement plans. Continue to use the literacy and numeracy guidebooks to strengthen practice. Offer training that helps leaders and teachers interpret and use the dashboard data to help improve student learning. Develop curriculum planning advice and resources to add greater depth to school literacy and numeracy improvement strategies for every school.
SCHOOL IMPROVEMENT

Increase learning achievements for every student. More support for teachers to deliver the Australian Curriculum.

- Every school will continue to embed school improvement plans.
- Every preschool will develop preschool quality improvement plans.
- Continue to use the literacy and numeracy guidebooks to strengthen practice.
- Offer training that helps leaders and teachers interpret and use the dashboard data to help improve student learning.
- Develop curriculum planning advice and resources to add greater depth to school literacy and numeracy improvement strategies for every school.
ABORIGINAL

Improve Aboriginal student achievement.

We want every Aboriginal child and young person to achieve their highest potential.

Every school to use the Aboriginal Learner Achievement Resource.

Make the EALD (English as an additional language and dialect) Hub available for every teacher to use.

Trial Aboriginal Contexts in Science in selected schools and provide on our website for teachers.

MUSIC

Give more students access to high-quality music education.

Offer professional development for early years and primary educators.

Strengthen the music education skills of teachers and leaders.

Make the Quality Music Education Framework available by giving schools high-quality models, case studies, examples and self-assessment tools.
INTERNATIONAL

Support our students to develop knowledge and abilities to be successful in a diverse and globally connected world.

First round of student scholarships released for travel in 2021.

Select the first round of grants for schools that plan to internationalise.

Give schools the curriculum resources for Intercultural Understanding for Languages.

Launch a new online platform about how to internationalise your school.

ENTREPRENEURIAL

Encourage students to learn, practice and use their enterprise skills in every area of the education curriculum.

Programs running in our 5 specialist schools.

Extend this learning to all secondary schools through:

- industry forums
- sharing resources
- new business and community partnerships.
QUALITY PEOPLE

Exemplary learning for our teachers and educational leaders.

Expand the offering of our 2019 instructional leadership, literacy and numeracy programs.

Pilot preschool literacy and numeracy programs.

Design a new literacy program for teachers of years 3 to 6.
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LEADERSHIP PIPELINE

Develop a quality leader in every school.

- Pilot a process to support local succession planning to identify future leaders.
- Continue to identify and support the development needs of new and future leaders.
EMPLOYEE WELLBEING

Support our employees to take care of their physical and mental wellbeing.

Keep a check on the myWellbeing program. Make sure it’s relevant and useful for our staff.

Roll out the leader’s wellbeing program.

Offer peer support and other targeted services.

RECRUITMENT AND SELECTION

Make sure we have the right people in the right jobs at the right time.

Explore targeted approaches to attract quality people to ‘hard to fill’ positions and locations, particularly in the country.
Support parents and families as partners in their child’s learning. Work with parents to help set up every child for success. Better understand the needs of parents and how they can best be involved in their child’s learning. Provide information to schools via the dashboard. Scope ideas for practical support for parent and carer engagement in their child’s learning, for delivery in future years.
PARENT ENGAGEMENT

Support parents and families as partners in their child’s learning.

Work with parents to help set up every child for success.

Better understand the needs of parents and how they can best be involved in their child’s learning. Provide information to schools via the dashboard.

Scope ideas for practical support for parent and carer engagement in their child’s learning, for delivery in future years.
**ANTI-BULLYING**
Deal with bullying inside and outside the school gates in line with our Bullying Prevention strategy.

Give schools new bullying prevention resources and materials for educators to teach about bullying, cyberbullying and online safety.

Deliver foundational training for educators about how to recognise and effectively respond to bullying, including cyberbullying.

Implement evidence-based bullying prevention programs.

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**VET IN SCHOOLS – Vocational Education and Training**

Work with secondary schools and industry.

Increase how many students use flexible apprenticeships and traineeships. This includes new industry areas like cyber security and health assistance.

Put the VET for School Students policy in place. This includes Flexible Industry Pathways in 2021 and improved career education.

Make better connections with industry and employers. This will help prepare students for the workforce and further education.

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**EARLY YEARS**

Create high-quality, consistent transitions to school for all learners.

Scope a new early years strategy that looks at quality education and care programs in South Australia.

Start ICT improvements, including high-speed internet, in preschools and children’s centres.
STUDENT ATTENDANCE

Work with families to improve student attendance in schools.

Run a statewide awareness campaign for parents about the importance of attendance.

Create a new tool for schools to help build their own attendance policy and improvement plan.

Offer family group conferencing for students who have chronic non-attendance.

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Implement evidence-based bullying prevention programs.
Prepare to move year 7 to high school in term 1 2022.

Run a year 7 in high school pilot program at 3 high schools:
• Wirreanda Secondary School
• Mitcham Girls High School
• John Pirie Secondary School.

Every school to start planning for 2022 using support and tools provided by the 7toHS team.

Support every partnership’s work on continuity of learning to ensure the best outcomes for students.

Finalise how we will recruit new positions in high schools, in consultation with the Australian Education Union and our people.

Confirm how we will support our workforce to be ready, including through investing in professional learning.
YEAR 7 MOVING TO HIGH SCHOOL

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INCLUSIVE EDUCATION

Work for every child to have:

- full participation at early learning services, preschools and schools
- access to all the curriculum
- high expectations of excellence and achievement.

Develop an inclusive education policy.

Review the special options process and policy to understand what support is truly needed for students.

Continue to work with leaders to refine and improve the roll out of the inclusive education support program.

Make improvements to information technology for the One Plan to support leaders and teachers personalising learning for students. This includes:

- remote access
- less need for the plan owner to check plans in and out of the system.
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CHANGES TO LEGISLATION

Create modern legislation that can improve every student’s education outcomes.

From July 2020 new regulations under the Education and Children’s Services Act 2019 provisions come into effect.

Update legislation for the teaching profession through putting the Teachers Registration and Standards (Miscellaneous) Amendment Bill 2020 into Parliament.

REDUCING ADMIN

Improve or remove administration processes.

Create a new online system to manage complaints and critical incidents.

Implement the new online school card process.

Create a new process to transition students from primary to high school. This includes online forms and better automation of how places are allocated.

Make it easier to stay registered for employment. We will:

• remove annual applications for the employable teacher and employable ancillary registers
• create a new self-service function.
TARGETED RESOURCES

Build and improve school and preschool facilities.

Progressing upgrades at more than 100 schools and preschools as part of a $1.3 billion investment in infrastructure.

Start work at 3 new schools in Angle Vale, Aldinga and Whyalla.
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DIGITAL STRATEGY

Improve digital connections in every classroom in South Australia.

Complete the high speed internet rollout to all primary and secondary schools by July 2020 (SWiFT stage 1).

Start SWiFT stage 2. This includes:

- new ICT hardware and routers to connect to the fibre service
- improved cyber security
- content filtering
- greater visibility for schools of ICT performance
- single sign-on for all staff and students.

Modernise our business applications to be more intuitive and accessible on any device at any time.
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EDUCATION MANAGEMENT SYSTEM

Improve access to student and curriculum information to help with school improvement.

Roll out the Education Management System to:

• 40 preschools
• 5 primary schools
• 5 secondary schools.