

EARLY CHILDHOOD WORKERS

EFFECTIVE 1/05/2020

Early Childhood Worker (Non Kindergarten Employee)

Early Childhood Worker (Non Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 49,023	\$ 1,879.50	\$ 25.06
	2	\$ 51,561	\$ 1,976.80	\$ 26.36
	3	\$ 53,084	\$ 2,035.20	\$ 27.14
	4	\$ 54,479	\$ 2,088.70	\$ 27.85
	5	\$ 55,881	\$ 2,142.40	\$ 28.57
	6	\$ 57,402	\$ 2,200.70	\$ 29.34
	7	\$ 58,598	\$ 2,246.60	\$ 29.96

Early Childhood Worker (Non Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 61,722	\$ 2,366.30	\$ 31.55
	2	\$ 64,266	\$ 2,463.90	\$ 32.85
	3	\$ 66,802	\$ 2,561.10	\$ 34.15
	4	\$ 67,998	\$ 2,607.00	\$ 34.76

Early Childhood Worker (Non Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 71,875	\$ 2,755.60	\$ 36.74
	2	\$ 74,423	\$ 2,853.30	\$ 38.04
	3	\$ 76,964	\$ 2,950.70	\$ 39.34



Early Childhood Worker (Kindergarten Employee) - Permanent

Early Childhood Worker (Kindergarten Employee) Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 45,130	\$ 1,730.20	\$ 23.07
	2	\$ 47,466	\$ 1,819.80	\$ 24.26
	3	\$ 48,868	\$ 1,873.50	\$ 24.98
	4	\$ 50,153	\$ 1,922.80	\$ 25.64
	5	\$ 51,443	\$ 1,972.30	\$ 26.30
	6	\$ 52,844	\$ 2,026.00	\$ 27.01
	7	\$ 53,945	\$ 2,068.20	\$ 27.58

Early Childhood Worker (Kindergarten Employee) Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 56,821	\$ 2,178.40	\$ 29.05
	2	\$ 59,163	\$ 2,268.20	\$ 30.24
	3	\$ 61,497	\$ 2,357.70	\$ 31.44
	4	\$ 62,598	\$ 2,399.90	\$ 32.00

Early Childhood Worker (Kindergarten Employee) Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 66,167	\$ 2,536.80	\$ 33.82
	2	\$ 68,513	\$ 2,626.70	\$ 35.02
	3	\$ 70,852	\$ 2,716.40	\$ 36.22

Early Childhood Worker (Kindergarten Employee) - Temporary

ECW Level 1 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 45,130	\$ 2,180.20	\$ 29.07
	2	\$ 47,466	\$ 2,293.00	\$ 30.57
	3	\$ 48,868	\$ 2,360.80	\$ 31.48
	4	\$ 50,153	\$ 2,422.90	\$ 32.31
	5	\$ 51,443	\$ 2,485.20	\$ 33.14
	6	\$ 52,844	\$ 2,552.90	\$ 34.04
	7	\$ 53,945	\$ 2,606.00	\$ 34.75

ECW Level 2 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 56,821	\$ 2,745.00	\$ 36.60
	2	\$ 59,163	\$ 2,858.10	\$ 38.11
	3	\$ 61,497	\$ 2,970.90	\$ 39.61
	4	\$ 62,598	\$ 3,024.10	\$ 40.32

ECW Level 3 - Temp Kindergarten Employee	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 66,167	\$ 3,196.50	\$ 42.62
	2	\$ 68,513	\$ 3,309.80	\$ 44.13
	3	\$ 70,852	\$ 3,422.80	\$ 45.64

Early Childhood Worker (Casual)

Early Childhood Worker Level 1 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 61,279	\$ 2,349.40	\$ 31.33
	2	\$ 64,451	\$ 2,471.00	\$ 32.95
	3	\$ 66,355	\$ 2,544.00	\$ 33.92
	4	\$ 68,099	\$ 2,610.80	\$ 34.81
	5	\$ 69,851	\$ 2,678.00	\$ 35.71
	6	\$ 71,753	\$ 2,750.90	\$ 36.68
	7	\$ 73,248	\$ 2,808.20	\$ 37.44

Early Childhood Worker Level 2 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 77,153	\$ 2,957.90	\$ 39.44
	2	\$ 80,333	\$ 3,079.90	\$ 41.07
	3	\$ 83,503	\$ 3,201.40	\$ 42.69
	4	\$ 84,998	\$ 3,258.70	\$ 43.45

Early Childhood Worker Level 3 (Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 89,844	\$ 3,444.50	\$ 45.93
	2	\$ 93,029	\$ 3,566.60	\$ 47.56
	3	\$ 96,205	\$ 3,688.40	\$ 49.18

Early Childhood Worker (Claim Paid)

Early Childhood Worker Level 1 (Claim Paid)	Tier	Per Hour
	1	\$31.33
	2	\$32.95
	3	\$33.92
	4	\$34.81
	5	\$35.71
	6	\$36.68
	7	\$37.44

Early Childhood Worker Level 2 (Claim Paid)	Tier	Per Hour
	1	\$39.44
	2	\$41.07
	3	\$42.69
	4	\$43.45

Early Childhood Worker Level 3 (Claim Paid)	Tier	Per Hour
	1	\$45.93
	2	\$47.56
	3	\$49.18

Early Childhood Worker (Kindergarten) Temp over 52 weeks

Early Childhood Worker 1 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 45,130	\$ 1,730.20	\$ 23.07
	2	\$ 47,466	\$ 1,819.80	\$ 24.26
	3	\$ 48,868	\$ 1,873.50	\$ 24.98
	4	\$ 50,153	\$ 1,922.80	\$ 25.64
	5	\$ 51,443	\$ 1,972.30	\$ 26.30
	6	\$ 52,844	\$ 2,026.00	\$ 27.01
	7	\$ 53,945	\$ 2,068.20	\$ 27.58

Early Childhood Worker 2 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 56,821	\$ 2,178.40	\$ 29.05
	2	\$ 59,163	\$ 2,268.20	\$ 30.24
	3	\$ 61,497	\$ 2,357.70	\$ 31.44
	4	\$ 62,598	\$ 2,399.90	\$ 32.00

Early Childhood Worker 3 (Kindergarten) Temp over 52 weeks	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 66,167	\$ 2,536.80	\$ 33.82
	2	\$ 68,513	\$ 2,626.70	\$ 35.02
	3	\$ 70,852	\$ 2,716.40	\$ 36.22