

# Department for Education workforce – summary

## Issue 8 – June 2018

### **Prepared by: Workforce Planning & Reporting, P & C Operations, People and Culture Division**

The following is a profile of Department for Education employees who were actively employed or on paid leave (unless otherwise stated) as at the last pay day in June 2018.

*Source: Data presented in this report is based on the June 2018 Workforce Information Collection prepared for the Department of the Premier and Cabinet (DPC). A series of adjustments are undertaken in relation to the data to comply with DPC standards. Therefore totals may vary from other internal Department for Education publications sourced directly from the HRM system.*

#### Notes:

*Where the term “school sector teachers and other groups” is used within this document it is to be noted that “other groups” includes relief teachers, hourly paid instructors (HPIs), Education Act negotiated conditions and seconded teachers.*

*Where the term “preschool teachers and other groups” is used within this document it is to be noted that “other groups” includes relief teachers.*

*Where the term “contingent” is used within this document it is to be noted that this refers to employees who are employed on a non-permanent basis.*

*“Full time” are employees who work greater or equal to 0.98 full time equivalent (FTE).*

*The term “Aboriginal” has been used within this document and refers to all employees who identified as being of Aboriginal and/or Torres Strait Islander descent.*

*The significant decrease in Public Sector Act employees and overall total workforce in 2017 was due to the Machinery of Government and the creation of the new Department for Child Protection in November 2016. Between 2014-2016 the total workforce included employees from the former Families SA.*

*As part of the requirement to ensure de-identification of employees in departmental reporting, where relevant, the Commissioner for Children and Young People position has been reported as PS Act.*

**Any use of, or interpretation of data other than what is represented in this report is not the responsibility of P&C.**

## Overview

Key characteristics of the workforce include:

- 30,269 employees were employed by Department for Education or 23,960.5 full time equivalents (FTEs).
- Employees appointed under the *Education Act* account for the largest number of employees in the department (85.3%), followed by *Children's Services Act* (7.0%), *Public Sector Act* (5.7%), *SA Government Services Award* and *SA Government Transport Workers' Award* (2.0%).
- The average age of the workforce was 45 years, and 51.8% of the workforce were aged forty five years and over.
- 14,786 or 49% worked full time and 15,483 or 51% were part time employees.
- Female employees made up 77% of employees, while 23% were male.
- 762 employees indicated that they were of Aboriginal descent. This represents 2.5% of overall Department for Education employees.
- 1047 employees were on unpaid leave (in addition to the 30,269 employees stated above).
- 1925 employees separated during 2017/2018 (including contract expired).<sup>1</sup> This represents a 94% retention rate for the financial year.

## Comparison between 2014 and 2018 employees

As indicated in the table below, the decrease in the majority of employee characteristics in 2017 has been impacted by the Machinery of Government and creation of the new Department for Child Protection.

**Table 1: Workforce characteristics over the last 5 years**



Trend over the last 5 Years	Average		2014	2015	2016	2017	2018	% change since 2014
	29776.8	<b>Persons</b>	29108	29793	30305	29409	30269	4.0%
	23599.1	<b>FTE</b>	23150.4	23550.3	24123.9	23210.4	23960.5	3.5%
	22901.4	<b>Females (persons)</b>	22129	22874	23354	22700	23450	6.0%
	6875.4	<b>Males (persons)</b>	6979	6919	6951	6709	6819	-2.3%
	15075.0	<b>Full time (persons)</b>	15304	15370	15497	14418	14786	-3.4%
	14701.8	<b>Part time (persons)</b>	13804	14423	14808	14991	15483	12.2%
	742.6	<b>Aboriginal employees</b>	711	728	775	737	762	7.2%
	45.4	<b>Average age</b>	46	46	45	45	45	-2.2%
	6.2	<b>Average sick leave days taken per FTE</b>	5.7	6	6.5	6.2	6.5	14.0%

Note: % change since 2014 for Public Sector Act has been impacted by the Machinery of Government (MOG) and the creation of the new Department for Child Protection in November 2016.

<sup>1</sup> Some of these employees have a separation reason of "contract expired" and may be re-employed at a later stage.

If relevant, bus drivers, hourly paid instructors, swimming instructors and temporary relief teachers are not included in the below profile. The workforce on unpaid leave as at 30 June 2018 has been included in this analysis to give a more inclusive representation of the permanent/contingent cohorts. Therefore data provided for this profile may vary from other departmental publications.

**Table 2: Permanent/contingent workforce over the last 5 years**

Trend over the last 5 Years	Average		2014	2015	2016	2017	2018	% change since 2014
	18285.2	<b>Permanent (persons)</b>	18542	18790	18879	17296	17919	-3.4%
	10841.0	<b>Contingent (persons)</b>	9970	10236	10692	11472	11835	18.7%

Note: % change since 2014 for Public Sector Act has been impacted by the Machinery of Government (MOG) and the creation of the new Department for Child Protection in November 2016.

The percentage shown above represents the change in totals between 2014 and 2018, NOT the proportion of permanent compared to contingent workforce.

**Table 3: Workforce by legislative act or award over the last 5 years**

Act or award	2014	2015	2016	2017	2018	% change since 2014
<i>Public Sector Act</i>	3070	3178	3167	1601	1738	-43.4%
<i>Children's Services Act</i>	1875	1964	2036	2122	2105	12.3%
<i>Education Act</i> (excludes ancillary staff)	17047	17248	17311	17518	17798	4.4%
<i>School Services Officers (Government Schools) Award</i>	6195	6485	6839	7217	7685	24.1%
<i>Aboriginal Education Workers (DECS) Award</i>	299	300	341	340	347	16.1%
<i>South Australian Government Services Award/ South Australian Government Transport Workers Award</i>	622	618	611	611	596	-4.2%
<b>TOTAL</b>	<b>29108</b>	<b>29793</b>	<b>30305</b>	<b>29409</b>	<b>30269</b>	<b>4.0%</b>

Note: % change since 2014 for Public Sector Act has been impacted by the Machinery of Government (MOG) and the creation of the new Department for Child Protection in November 2016.

## Profile by legislative act or award by general employment category

### *Education Act*<sup>2</sup>

- There were 17,798 employees employed under the *Education Act* (excluding school services officers and Aboriginal education workers (Aboriginal community education officers)) consisting of 11,310 full time and 6,488 part time employees.
- 73.5% (13,082) were female.

### *School Services Officers (Government Schools) Award*

- 7,685 employees were employed under the *School Services Officers Award*, consisting of 1,429 full time and 6,256 part time employees.
- 86.3% (6,633) were female.

<sup>2</sup> *Education Act* employees consists of school sector teachers including teachers in leadership positions, seconded teachers, *Education Act* negotiated appointments (section 101B), temporary relieving teachers (TRTs) and hourly paid instructors based in school and non-school sites. School services officers and Aboriginal education workers are reported as a subset under the *Education Act*.

### **Aboriginal Education Workers (DECS) Award**

- 347 employees were employed under the *Aboriginal Education Workers Award*, consisting of 123 full time and 224 part time employees.
- 76.4% (265) were female.

### **Public Sector Act<sup>3</sup>**

- A total of 1,738 employees were employed under the *Public Sector Act*, consisting of 1,270 full time and 468 part time employees.
- 75.9% (1,320) were female.

### **Children's Services Act<sup>4</sup>**

- There were 2,105 employees employed under the *Children's Services Act*, located in preschools, occasional care and play centre programs consisting of directors, teachers and early childhood workers. There were 497 full time and 1,608 part time employees.
- 98.1% (2,064) were female.

### **Other<sup>5</sup>**

- 596 employees were employed under the *South Australian Government Services Award* and *South Australian Government Transport Workers' Award* consisting of government services employees and bus drivers. There were 157 full time and 439 part time employees.
- 14.4% (86) were female.

**Table 4: Persons and FTE by legislative act, June 2018**

Employment category	Total employees	Total FTE	% Employed by act or award
<b>Public Sector Act (total)</b>	<b>1738</b>	<b>1581.6</b>	<b>5.7%</b>
<b>Children's Services Act (total)</b>	<b>2105</b>	<b>1346.2</b>	<b>7.0%</b>
Preschool directors	295	269.0	1.0%
Early childhood workers	1149	635.3	3.8%
Preschool teachers and other groups (relief teachers)	661	441.9	2.2%
<b>Education Act (total)</b>	<b>25830</b>	<b>20665.6</b>	<b>85.3%</b>
School sector teacher leaders (principals, deputy principals, seniors, band B leaders)	2959	2899.5	9.8%
School sector teachers and other groups (relief teachers, HPIs, <i>Education Act</i> negotiated conditions and seconded teachers)	14839	12152.6	49.0%
School services officers	7685	5363.1	25.4%
Aboriginal education workers (Aboriginal community education officers)	347	250.4	1.1%
<b>Other (total)</b>	<b>596</b>	<b>367.1</b>	<b>2.0%</b>
Government services employees	440	304.7	1.5%
Bus drivers	156	62.4	0.5%
<b>TOTAL</b>	<b>30269</b>	<b>23960.5</b>	<b>100.0%</b>

<sup>3</sup> The profile of *Public Sector Act* employees consists of administrative services officers, allied health professionals, operational services officers, employees classified at the executive level and the Commissioner for Children and Young People.

<sup>4</sup> The profile of *Children's Services Act* employees includes preschool directors, preschool teachers and early childhood workers (ECWs).

<sup>5</sup> The profile of 'Other' consists of government services employees and bus drivers.

## Profile by salary (full time equivalent)

The highest proportion of employees (33.8%) received a salary between \$77,386 and \$99,028.

The salary bracket between \$77,386 and \$99,028 includes –

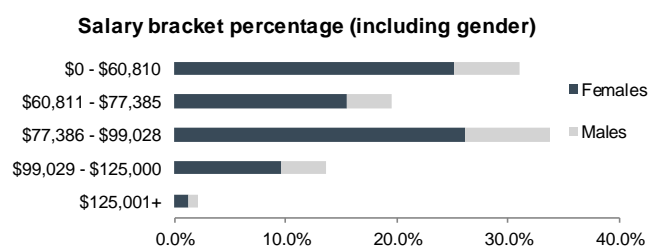
- School sector teachers and other groups – 88.2% of salary group
- Preschool teachers – 3.9% of salary group
- All administrative services officer (level 5, 6 and 7) – 3.7% of salary group
- All allied health professional (level 2 and 3) – 2.8% of salary group
- All school services officers (level 4 and 5)– 0.9% of salary group
- All Aboriginal education workers (level 4 and 5) – 0.4% of salary group
- All professional services officers (level 2 and 3) – 0.06% of salary group
- All operational services officers (level 5) – 0.02% of salary group

As indicated in the graph below female representation is higher in all salary brackets.

Note that the profile includes the total claims that temporary relieving teachers and hourly paid instructors made across a financial year. These employees are generally employed to backfill someone on short term leave of less than 20 days or undertake a role on a needs basis; hence the majority of these employees are in the lowest salary bracket.

**Table 5: Workforce by salary bracket and gender, June 2018**

Salary bracket	Female	Male	Total
\$0 - \$60,810	7583	1805	9388
\$60,811 - \$77,385	4686	1231	5917
\$77,386 - \$99,028	7887	2335	10222
\$99,029 - \$125,000	2904	1211	4115
\$125,001+	390	237	627
<b>TOTAL</b>	<b>23450</b>	<b>6819</b>	<b>30269</b>



## Age and gender profile

The average age of employees as at June 2018 is 45 years. The average age of both females and males is 45 years.

Of all age brackets the highest proportion of employees (13%) were aged between 45-49 years.

The Department for Education workforce has a high representation of females as detailed below:

- Females represented 77% of Department for Education employees.
- Of the females employed, 47.4% were working as school sector teachers and other groups (HPIs, *Education Act* negotiated conditions and seconded teachers).
- Since 2014 there has been a 6.0% increase in females across the total workforce compared to males where there has been a decrease (-2.3%). The female to male ratio of the workforce has remained stable over the five years at 3:1.

Of the total workforce as at June 2018 females were prominent in all age brackets. The highest percentage was aged between 45-49 years (10.4%), with a further 9.8% aged between 55-59 years. By comparison the highest percentage of males were aged between 30-34 years (2.8%).

The next highest group were aged between 60-64 years (2.7%). In summary, between the age group of 50-59 years, 19% of the workforce were females aged with only 4.7% males in this same age group.

**Table 6: Age group by gender, June 2018**

Age group	Females	Males	Total
15 - 19	63	29	92
20 - 24	1188	372	1560
25 - 29	2298	814	3112
30 - 34	2290	832	3122
35 - 39	2539	681	3220
40 - 44	2783	713	3496
45 - 49	3151	637	3788
50 - 54	2786	646	3432
55 - 59	2974	785	3759
60 - 64	2383	827	3210
65+	995	483	1478
<b>TOTAL</b>	<b>23450</b>	<b>6819</b>	<b>30269</b>

### Full time/part time profile

Just over half of Department for Education employees (51.2%) are employed in a part time capacity (employees who work less than 0.98 FTE). Of the part time employees 84.9% were female. The highest number of part time employees were working as school sector teachers and other groups (40.4%) and school services officers (40.4%).

In relation to leadership positions within the department, 98% of *PS Act* executives are employed in a full time capacity. Of the school sector leaders (7.9%) are employed part-time compared to preschool directors (30.2%).

School sector teacher leaders had the highest percentage of full time employees (92.1%) followed by *PS Act* employees (73.1%) and preschool directors (69.8%).

**Table 7: Workforce by full time/part time, June 2018**

Employment category	Number of full time employees	Number of part time employees	% of full time employees
<b>Public Sector Act (total)</b>	<b>1270</b>	<b>468</b>	<b>73.1%</b>
<b>Children's Services Act (total)</b>	<b>497</b>	<b>1608</b>	<b>23.6%</b>
Preschool directors	206	89	69.8%
Early childhood workers	119	1030	10.4%
Preschool teachers and other groups (relief teachers)	172	489	26.0%
<b>Education Act (total)</b>	<b>12862</b>	<b>12968</b>	<b>49.8%</b>
School sector teacher leaders (principals, deputy principals, seniors, band B leaders)	2726	233	92.1%
School sector teachers and other groups (relief teachers, HPIs, <i>Education Act</i> negotiated conditions and seconded teachers)	8584	6255	57.8%
School services officers	1429	6256	18.6%
Aboriginal education workers (Aboriginal community education officers)	123	224	35.4%
<b>Other (total)</b>	<b>157</b>	<b>439</b>	<b>26.3%</b>
Government services employees	155	285	35.2%
Bus drivers	2	154	1.3%
<b>TOTAL</b>	<b>14786</b>	<b>15483</b>	<b>48.8%</b>

Note: 'Full-time' is considered those greater or equal to 0.98 full time equivalent (FTE).



## Permanent/contingent workforce

If relevant, bus drivers, hourly paid instructors, swimming instructors and temporary relief teachers are not included in this profile. The workforce on unpaid leave as at 30 June 2018 has been included in this analysis to give a more inclusive representation of the permanent/contingent cohorts. Therefore data provided for this profile may vary from other departmental publications.

**Table 8: Permanent/contingent workforce, June 2018**

Employment category	Number of permanent employees	Number of contingent employees	% of permanent employees
<b>Public Sector Act (total)</b>	<b>1363</b>	<b>507</b>	<b>72.9%</b>
<b>Children's Services Act (total)</b>	<b>825</b>	<b>1508</b>	<b>35.4%</b>
Preschool directors	235	67	77.8%
Early childhood workers	281	1158	19.5%
Preschool teachers	309	283	52.2%
<b>Education Act (total)</b>	<b>15461</b>	<b>9629</b>	<b>61.6%</b>
School sector teacher leaders (principals, deputy principals, seniors, band B leaders)	2683	309	89.7%
School sector teachers and other groups ( <i>Education Act</i> negotiated conditions and seconded teachers)	8797	4321	67.1%
School services officers	3755	4788	44.0%
Aboriginal education workers (Aboriginal community education officers)	226	211	51.7%
<b>Other (total)</b>	<b>270</b>	<b>191</b>	<b>58.6%</b>
Government services employees	270	182	59.7%
Bus drivers (no claim)	0	9	0.0%
<b>TOTAL</b>	<b>17919</b>	<b>11835</b>	<b>60.2%</b>

Permanency relates to the status of the employee, not the appointment the employee is holding. At any point in time a proportion of the permanent workforce will be on leave (paid or unpaid) or have temporarily reduced their fraction of time worked or have been seconded to a non-school site. In these instances a vacancy may result. However, the permanent employee still retains the right to permanent employment with the department resulting in the vacancy only being able to be filled on a temporary basis. The overall impact of the permanent workforce taking leave or reducing hours worked is an increase in the temporary workforce to cover many of the vacancies that result.

The impact is illustrated below for the total workforce as well as for each specific cohort.

*N.B the formula will vary depending on the classification profiled*

**Table 9: Permanency rate, June 2018**

	June 2018
Permanent	17919
Temporary	11835
- minus claim paid ECWs	288
- minus backfill for employees who were permanent and on leave	1567
- where applicable minus backfill for employees who were permanent, seconded to a nonschool site and actively employed	423
- where applicable minus B type change in time vacancies - teachers allocated	570
<b>Revised temporary</b>	<b>8987</b>
Total	26906
<b>% Permanent</b>	<b>66.6</b>



Specific Cohorts	June 2018
<b>Public Sector Act</b>	
Permanent	1363
Temporary	507
- minus backfill for PS Act who were permanent and on leave	132
Revised temporary	375
Total	1738
<b>% Permanent</b>	<b>78.4</b>
<b>Children's Services Act (teachers and leaders)</b>	
Permanent	544
Temporary	350
-minus backfill for teachers who were permanent and on leave	50
-minus backfill for teachers who were permanent, seconded to a non-preschool site and actively employed	0
-minus B type change in time vacancies - teachers allocated	26
Revised Temporary	274
Total	818
<b>% Permanent</b>	<b>66.5</b>
<b>Early childhood workers</b>	
Permanent	281
Temporary	1158
- minus claim paid ECWs	288
- minus backfill for ECWs who were permanent and on leave	17
- minus backfill for ECWs who were permanent, seconded to a non-school/preschool site and actively employed	1
Revised temporary	852
Total	1133
<b>% Permanent</b>	<b>24.8</b>
<b>Education Act teachers and leaders</b>	
Permanent	11480
Temporary	4630
- minus backfill for teachers who were permanent and on leave	1147
- minus backfill for teachers who were permanent, seconded to a nonschool site and actively employed	406
- minus B type change in time vacancies - teachers allocated	544
Revised Temporary	2533
Total	14013
<b>% Permanent</b>	<b>81.9</b>
<b>School services officers</b>	
Permanent	3755
Temporary	4788
- minus backfill for SSOs who were permanent and on leave	176
-minus backfill for SSOs who were permanent, seconded to a non-school/preschool site and actively employed	13
Revised temporary	4599
Total	8354
<b>% Permanent</b>	<b>44.9</b>
<b>Government services officers</b>	
Permanent	270
Temporary	191
- minus backfill for GSEs who were permanent and on leave	13
- minus backfill for GSEs who were permanent, seconded to a non-school/preschool site and actively employed	3
Revised temporary	175
Total	445
<b>% Permanent</b>	<b>60.7</b>
<b>Aboriginal education workers</b>	
Permanent	226
Temporary	211
- minus backfill for AEWs who were permanent and on leave	32
Revised temporary	179
Total	405
<b>% Permanent</b>	<b>55.8</b>



## Portfolio profile

The following tables provide a comparative analysis of key workforce characteristics across Department for Education portfolios.

**Table 10: Department for Education workforce characteristics by portfolio**

Portfolio	FTE	Persons	Full time	Part time	Female	Male	ATSI	Average age	<30 years	30-49 years	50+ years
Berri	481.9	599	290	309	470	129	13	44	95	298	206
Felixstow 1	1462.2	1726	1006	720	1324	402	11	46	277	705	744
Felixstow 2	1156.9	1418	720	698	1158	260	14	45	196	643	579
Felixstow 3	718.8	865	444	421	669	196	6	45	120	413	332
Flinders Park 1	212.5	270	155	115	190	80	97	39	88	109	73
Flinders Park 2	1091.2	1364	656	708	1061	303	31	46	167	608	589
Flinders Park 3	977.2	1149	667	482	844	305	17	46	156	496	497
Flinders Park 4	1067.9	1302	661	641	1020	282	34	45	195	595	512
Gawler 1	864.4	1091	478	613	876	215	10	44	172	529	390
Gawler 2	341.7	450	185	265	356	94	3	45	68	199	183
Kadina	440.3	562	262	300	427	135	15	44	102	254	206
Mount Barker 1	605.6	771	350	421	605	166	6	47	80	350	341
Mount Barker 2	822.9	979	553	426	742	237	4	47	120	376	483
Mount Gambier 1	701.0	882	419	463	711	171	18	43	142	469	271
Mount Gambier 2	261.2	357	132	225	286	71	4	45	52	153	152
Murray Bridge 1	279.9	368	162	206	308	60	15	46	62	134	172
Murray Bridge 2	487.8	606	298	308	475	131	28	45	97	267	242
Noarlunga 1	741.2	925	448	477	726	199	9	45	134	431	360
Noarlunga 2	1021.5	1226	681	545	930	296	23	45	175	569	482
Noarlunga 3	674.7	851	396	455	650	201	33	43	166	414	271
Noarlunga 4	809.2	997	487	510	738	259	17	44	150	474	373
Para Hills 1	868.1	1034	579	455	815	219	34	42	223	488	323
Para Hills 2	934.8	1128	592	536	919	209	28	42	255	535	338
Para Hills 3	968.6	1180	616	564	911	269	27	44	224	525	431
Para Hills 4	557.4	689	329	360	561	128	10	44	93	345	251
Pirie	358.1	445	203	242	359	86	17	43	85	204	156
Port Augusta 1	553.4	660	367	293	513	147	81	43	148	286	226
Port Augusta 2	511.3	618	305	313	478	140	20	42	153	280	185
Port Lincoln 1	485.2	642	258	384	516	126	25	44	104	299	239
Port Lincoln 2	255.1	329	137	192	256	73	15	45	53	157	119
Other <sup>6</sup>	3248.5	4786	1950	2836	3556	1230	97	47	612	2021	2153
<b>TOTAL</b>	<b>23960.5</b>	<b>30269</b>	<b>14786</b>	<b>15483</b>	<b>23450</b>	<b>6819</b>	<b>762</b>	<b>45</b>	<b>4764</b>	<b>13626</b>	<b>11879</b>
<b>% or average of workforce</b>	<b>772.9</b>	<b>976</b>	<b>49%</b>	<b>51%</b>	<b>77%</b>	<b>23%</b>	<b>2.5%</b>	<b>45</b>	<b>16%</b>	<b>45%</b>	<b>39%</b>

NB. includes employees who were active or on paid leave only

<sup>6</sup> Other includes administrative and educational locations that are non-school or preschool sites.

**Table 11: Department for Education workforce by portfolio and employment characteristics**

Portfolio	Permanent	Contingent	Separations	Unpaid leave
Berri	405	208	28	12
Felixstow 1	1131	660	104	43
Felixstow 2	885	589	69	36
Felixstow 3	590	317	55	20
Flinders Park 1	148	200	58	27
Flinders Park 2	880	562	76	39
Flinders Park 3	801	405	77	37
Flinders Park 4	836	545	86	42
Gawler 1	622	511	46	24
Gawler 2	266	216	23	20
Kadina	339	250	36	18
Mount Barker 1	492	314	39	17
Mount Barker 2	698	331	63	32
Mount Gambier 1	551	395	45	28
Mount Gambier 2	212	164	16	15
Murray Bridge 1	219	168	26	19
Murray Bridge 2	358	274	25	12
Noarlunga 1	589	390	65	36
Noarlunga 2	807	480	86	33
Noarlunga 3	480	433	57	24
Noarlunga 4	638	419	71	30
Para Hills 1	578	507	55	28
Para Hills 2	648	546	43	35
Para Hills 3	701	529	72	34
Para Hills 4	404	319	44	22
Pirie	283	187	22	19
Port Augusta 1	449	272	56	46
Port Augusta 2	359	288	39	22
Port Lincoln 1	394	282	35	38
Port Lincoln 2	177	163	28	15
Other <sup>6</sup>	1979	911	380	224
<b>TOTAL</b>	<b>17919</b>	<b>11835</b>	<b>1925</b>	<b>1047</b>
<b>% of workforce</b>	<b>60%</b>	<b>40%</b>	<b>6%</b>	<b>3%</b>

<sup>6</sup> Other includes administrative and educational locations that are non-school or preschool sites.

**Table 12: Department for Education workforce by portfolio and classification**

Portfolio	Public Sector Act	Children's Services Act		Education Act			Government services employees/bus drivers	Total
		Teaching workforce	Early childhood workers	Teaching workforce	School services officers	Aboriginal education workers		
Berri	5	16	19	346	189	9	15	599
Felixstow 1	< 5	63	59	1230	345	< 5	22	1726
Felixstow 2	10	61	64	853	405	5	20	1418
Felixstow 3	< 5	22	28	542	254	< 5	14	865
Flinders Park 1	29	0	0	121	26	88	6	270
Flinders Park 2	11	37	44	842	396	13	21	1364
Flinders Park 3	0	49	46	751	280	7	16	1149
Flinders Park 4	20	27	44	781	401	17	12	1302
Gawler 1	7	41	49	609	349	5	31	1091
Gawler 2	< 5	17	20	241	152	0	19	450
Kadina	0	18	23	293	197	8	23	562
Mount Barker 1	< 5	27	22	465	229	< 5	25	771
Mount Barker 2	< 5	40	33	655	231	< 5	16	979
Mount Gambier 1	< 5	22	30	497	305	7	19	882
Mount Gambier 2	0	13	25	184	113	< 5	19	357
Murray Bridge 1	0	8	9	197	118	< 5	33	368
Murray Bridge 2	5	20	31	334	192	9	15	606
Noarlunga 1	7	41	36	539	280	< 5	19	925
Noarlunga 2	< 5	44	49	750	349	10	20	1226
Noarlunga 3	12	35	44	428	306	12	14	851
Noarlunga 4	< 5	38	34	592	298	7	24	997
Para Hills 1	8	38	41	596	325	10	16	1034
Para Hills 2	6	31	47	629	392	14	9	1128
Para Hills 3	< 5	31	35	681	397	16	16	1180
Para Hills 4	0	24	20	377	246	5	17	689
Pirie	< 5	18	28	225	150	7	16	445
Port Augusta 1	9	23	33	342	209	25	19	660
Port Augusta 2	< 5	24	33	309	216	11	23	618
Port Lincoln 1	< 5	23	46	327	191	8	43	642
Port Lincoln 2	< 5	10	29	163	92	3	28	329
Other <sup>6</sup>	1573	95	128	2899	52	33	6	4786
<b>TOTAL</b>	<b>1738</b>	<b>956</b>	<b>1149</b>	<b>17798</b>	<b>7685</b>	<b>347</b>	<b>596</b>	<b>30269</b>
<b>% of workforce</b>	<b>5.7%</b>	<b>3.2%</b>	<b>3.8%</b>	<b>58.8%</b>	<b>25.4%</b>	<b>1.1%</b>	<b>2.0%</b>	<b>100%</b>

<sup>6</sup> Other includes administrative and educational locations that are non-school or preschool sites.

### For further information

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A copy of the report can be found at

<https://www.education.sa.gov.au/department/research-and-data/workforce-reports/workforce-profiles>

