

PUBLIC SECTOR EMPLOYEES

EFFECTIVE

4/10/2019

Administrative Services Officer

Administrative Services Officer Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 28,973	\$ 1,110.80	\$ 14.81	
2	\$ 33,646	\$ 1,289.90	\$ 17.20	
3	\$ 38,319	\$ 1,469.10	\$ 19.59	
4	\$ 42,992	\$ 1,648.30	\$ 21.98	
5	\$ 46,730	\$ 1,791.60	\$ 23.89	
6	\$ 47,800	\$ 1,832.60	\$ 24.44	
7	\$ 48,974	\$ 1,877.60	\$ 25.04	
8	\$ 50,049	\$ 1,918.80	\$ 25.58	
9	\$ 51,120	\$ 1,959.90	\$ 26.13	
10	\$ 52,291	\$ 2,004.80	\$ 26.73	

Administrative Services Officer Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 55,315	\$ 2,120.70	\$ 28.28	
2	\$ 57,408	\$ 2,200.90	\$ 29.35	
3	\$ 59,503	\$ 2,281.30	\$ 30.42	

Administrative Services Officer Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 63,681	\$ 2,441.40	\$ 32.55	
2	\$ 65,771	\$ 2,521.60	\$ 33.62	
3	\$ 67,868	\$ 2,602.00	\$ 34.69	

Administrative Services Officer Level 4				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 72,135	\$ 2,765.60	\$ 36.88	
2	\$ 73,699	\$ 2,825.50	\$ 37.67	
3	\$ 75,262	\$ 2,885.40	\$ 38.47	
4	\$ 75,616	\$ 2,899.00	\$ 38.65	

Administrative Services Officer Level 5				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 80,830	\$ 3,098.90	\$ 41.32	
2	\$ 83,715	\$ 3,209.50	\$ 42.79	
3	\$ 86,809	\$ 3,328.10	\$ 44.38	
4	\$ 89,897	\$ 3,446.50	\$ 45.95	

Administrative Services Officer Level 6				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 92,784	\$ 3,557.20	\$ 47.43	
2	\$ 95,463	\$ 3,659.90	\$ 48.80	
3	\$ 98,143	\$ 3,762.70	\$ 50.17	

Administrative Services Officer Level 7				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 101,859	\$ 3,905.10	\$ 52.07	
2	\$ 104,671	\$ 4,012.90	\$ 53.51	
3	\$ 107,337	\$ 4,115.20	\$ 54.87	
4	\$ 110,107	\$ 4,221.40	\$ 56.29	

Administrative Services Officer Level 8				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 114,105	\$ 4,374.60	\$ 58.33	
2	\$ 116,258	\$ 4,457.20	\$ 59.43	
3	\$ 118,413	\$ 4,539.80	\$ 60.53	



Administrative Services Officer (Casual)

Administrative Services Officer Level 1 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 36,216	\$ 1,388.50	\$ 18.51	
2	\$ 42,058	\$ 1,612.40	\$ 21.50	
3	\$ 47,899	\$ 1,836.40	\$ 24.49	
4	\$ 53,740	\$ 2,060.30	\$ 27.47	
5	\$ 58,413	\$ 2,239.50	\$ 29.86	
6	\$ 59,750	\$ 2,290.70	\$ 30.54	
7	\$ 61,218	\$ 2,347.00	\$ 31.29	
8	\$ 62,561	\$ 2,398.50	\$ 31.98	
9	\$ 63,900	\$ 2,449.80	\$ 32.66	
10	\$ 65,364	\$ 2,506.00	\$ 33.41	

Administrative Services Officer Level 2 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 69,144	\$ 2,650.90	\$ 35.35	
2	\$ 71,760	\$ 2,751.20	\$ 36.68	
3	\$ 74,379	\$ 2,851.60	\$ 38.02	

Administrative Services Officer Level 3 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 79,601	\$ 3,051.80	\$ 40.69	
2	\$ 82,214	\$ 3,152.00	\$ 42.03	
3	\$ 84,835	\$ 3,252.50	\$ 43.37	

Administrative Services Officer Level 4 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 90,169	\$ 3,457.00	\$ 46.09	
2	\$ 92,124	\$ 3,531.90	\$ 47.09	
3	\$ 94,078	\$ 3,606.80	\$ 48.09	
4	\$ 94,520	\$ 3,623.80	\$ 48.32	

Administrative Services Officer Level 6 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 115,980	\$ 4,446.50	\$ 59.29	
2	\$ 119,329	\$ 4,574.90	\$ 61.00	
3	\$ 122,679	\$ 4,703.30	\$ 62.71	

Administrative Services Officer Level 7 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 127,324	\$ 4,881.40	\$ 65.09	
2	\$ 130,839	\$ 5,016.20	\$ 66.88	
3	\$ 134,171	\$ 5,143.90	\$ 68.59	
4	\$ 137,634	\$ 5,276.70	\$ 70.36	

Administrative Services Officer Level 8 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 142,631	\$ 5,468.30	\$ 72.91	
2	\$ 145,323	\$ 5,571.50	\$ 74.29	
3	\$ 148,016	\$ 5,674.70	\$ 75.66	



Administrative Services Officer (Claim Paid)

Administrative Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$ 18.51
	2	\$ 21.50
	3	\$ 24.49
	4	\$ 27.47
	5	\$ 29.86
	6	\$ 30.54
	7	\$ 31.29
	8	\$ 31.98
	9	\$ 32.67
	10	\$ 33.41

Administrative Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$ 35.35
	2	\$ 36.68
	3	\$ 38.02

Administrative Services Officer Level 8 (Claim Paid)	Tier	Per Hour
	1	\$ 72.91
	2	\$ 74.29
	3	\$ 75.66



Manager Administrative Services

Manager Administrative Services Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 100,205	\$ 3,841.70	\$ 51.22

Manager Administrative Services Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 112,155	\$ 4,299.90	\$ 57.33

Manager Administrative Services Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 120,467	\$ 4,618.50	\$ 61.58



Allied Health Professionals

Allied Health Professional Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 64,519	\$ 2,473.60	\$ 32.98	
2	\$ 67,248	\$ 2,578.20	\$ 34.38	
3	\$ 69,976	\$ 2,682.80	\$ 35.77	
4	\$ 74,068	\$ 2,839.70	\$ 37.86	
5	\$ 78,761	\$ 3,019.60	\$ 40.26	

Allied Health Professional Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 83,152	\$ 3,187.90	\$ 42.51	
2	\$ 85,879	\$ 3,292.50	\$ 43.90	
3	\$ 88,951	\$ 3,410.30	\$ 45.47	
4	\$ 92,020	\$ 3,527.90	\$ 47.04	
5	\$ 95,429	\$ 3,658.60	\$ 48.78	
6	\$ 96,329	\$ 3,693.10	\$ 49.24	

Allied Health Professional Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 98,157	\$ 3,763.20	\$ 50.18	
2	\$ 100,887	\$ 3,867.90	\$ 51.57	
3	\$ 104,296	\$ 3,998.60	\$ 53.32	
4	\$ 105,285	\$ 4,036.50	\$ 53.82	

Allied Health Professional Level 4				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 107,705	\$ 4,129.30	\$ 55.06	
2	\$ 110,433	\$ 4,233.90	\$ 56.45	
3	\$ 113,505	\$ 4,351.60	\$ 58.02	
4	\$ 117,254	\$ 4,495.40	\$ 59.94	

Allied Health Professional Level 5				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 119,983	\$ 4,600.00	\$ 61.33	
2	\$ 122,722	\$ 4,705.00	\$ 62.73	
3	\$ 126,924	\$ 4,866.10	\$ 64.88	
4	\$ 131,228	\$ 5,031.10	\$ 67.08	

Allied Health Professional Level 6				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 144,091	\$ 5,524.30	\$ 73.66	



Allied Health Professionals (Casual)

Allied Health Professional Level 1 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 80,649	\$ 3,092.00	\$ 41.23	
2	\$ 84,060	\$ 3,222.70	\$ 42.97	
3	\$ 87,470	\$ 3,353.50	\$ 44.71	
4	\$ 92,585	\$ 3,549.60	\$ 47.33	
5	\$ 98,451	\$ 3,774.50	\$ 50.33	

Allied Health Professional Level 2 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 103,940	\$ 3,984.90	\$ 53.13	
2	\$ 107,349	\$ 4,115.60	\$ 54.88	
3	\$ 111,189	\$ 4,262.80	\$ 56.84	
4	\$ 115,025	\$ 4,409.90	\$ 58.80	
5	\$ 119,286	\$ 4,573.30	\$ 60.98	
6	\$ 120,411	\$ 4,616.40	\$ 61.55	

Allied Health Professional Level 3 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 122,696	\$ 4,704.00	\$ 62.72	
2	\$ 126,109	\$ 4,834.80	\$ 64.46	
3	\$ 130,370	\$ 4,998.20	\$ 66.64	
4	\$ 131,606	\$ 5,045.60	\$ 67.28	



Legal Officers

Legal Officer Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 64,736	\$ 2,481.90	\$ 33.09	
2	\$ 67,666	\$ 2,594.20	\$ 34.59	
3	\$ 70,893	\$ 2,717.90	\$ 36.24	
4	\$ 74,109	\$ 2,841.20	\$ 37.88	

Legal Officer Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 76,945	\$ 2,950.00	\$ 39.33	
2	\$ 80,777	\$ 3,096.90	\$ 41.29	
3	\$ 84,028	\$ 3,221.50	\$ 42.95	
4	\$ 87,272	\$ 3,345.90	\$ 44.61	

Legal Officer Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 89,476	\$ 3,430.40	\$ 45.74	
2	\$ 93,039	\$ 3,567.00	\$ 47.56	
3	\$ 96,591	\$ 3,703.20	\$ 49.38	

Legal Officer Level 4				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 111,676	\$ 4,281.50	\$ 57.09	
2	\$ 116,880	\$ 4,481.00	\$ 59.75	
3	\$ 122,090	\$ 4,680.80	\$ 62.41	

Legal Officer Level 5				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 133,808	\$ 5,130.00	\$ 68.40	
2	\$ 139,249	\$ 5,338.60	\$ 71.18	



Operational Services Officer

Operational Services Officer Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 28,427	\$ 1,089.90	\$ 14.53	
2	\$ 33,012	\$ 1,265.60	\$ 16.88	
3	\$ 37,597	\$ 1,441.40	\$ 19.22	
4	\$ 42,182	\$ 1,617.20	\$ 21.56	
5	\$ 45,850	\$ 1,757.80	\$ 23.44	
6	\$ 47,800	\$ 1,832.60	\$ 24.44	
7	\$ 48,974	\$ 1,877.60	\$ 25.04	
8	\$ 50,049	\$ 1,918.80	\$ 25.58	
9	\$ 51,120	\$ 1,959.90	\$ 26.13	
10	\$ 52,291	\$ 2,004.80	\$ 26.73	

Operational Services Officer Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 55,315	\$ 2,120.70	\$ 28.28	
2	\$ 57,408	\$ 2,200.90	\$ 29.35	
3	\$ 59,503	\$ 2,281.30	\$ 30.42	

Operational Services Officer Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 63,681	\$ 2,441.40	\$ 32.55	
2	\$ 65,771	\$ 2,521.60	\$ 33.62	
3	\$ 67,868	\$ 2,602.00	\$ 34.69	

Operational Services Officer Level 4				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 72,135	\$ 2,765.60	\$ 36.88	
2	\$ 73,699	\$ 2,825.50	\$ 37.67	
3	\$ 75,262	\$ 2,885.40	\$ 38.47	

Operational Services Officer Level 5				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 77,344	\$ 2,965.30	\$ 39.54	
2	\$ 80,013	\$ 3,067.60	\$ 40.90	
3	\$ 82,684	\$ 3,170.00	\$ 42.27	

Operational Services Officer Level 6				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 85,366	\$ 3,272.80	\$ 43.64	
2	\$ 87,634	\$ 3,359.80	\$ 44.80	
3	\$ 89,897	\$ 3,446.50	\$ 45.95	

Operational Services Officer Level 7				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 92,784	\$ 3,557.20	\$ 47.43	
2	\$ 95,463	\$ 3,659.90	\$ 48.80	
3	\$ 98,143	\$ 3,762.70	\$ 50.17	



Operational Services Officer (38 HPW)

Operational Services Officer Level 2 (38 HPW)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 55,315	\$ 2,120.70	\$ 27.90	
2	\$ 57,408	\$ 2,200.90	\$ 28.96	
3	\$ 59,503	\$ 2,281.30	\$ 30.02	

Operational Services Officer Level 3 (38 HPW)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 63,681	\$ 2,441.40	\$ 32.12	
2	\$ 65,771	\$ 2,521.60	\$ 33.18	
3	\$ 67,868	\$ 2,602.00	\$ 34.24	

Operational Services Officer Level 4 (38 HPW)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 72,135	\$ 2,765.60	\$ 36.39	
2	\$ 73,699	\$ 2,825.50	\$ 37.18	
3	\$ 75,262	\$ 2,885.40	\$ 37.97	

Operational Services Officer Level 5 (38 HPW)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 77,344	\$ 2,965.30	\$ 39.02	
2	\$ 80,013	\$ 3,067.60	\$ 40.36	
3	\$ 82,684	\$ 3,170.00	\$ 41.71	

Operational Services Officer (38 HPW Casual)

Operational Services Officer Level 3 (38 HPW Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 79,601	\$ 3,051.80	\$ 40.16	
2	\$ 82,214	\$ 3,152.00	\$ 41.47	
3	\$ 84,835	\$ 3,252.50	\$ 42.80	



Operational Services Officer (Claim Paid)

Operational Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$ 18.17
	2	\$ 21.09
	3	\$ 24.02
	4	\$ 26.95
	5	\$ 29.30
	6	\$ 30.54
	7	\$ 31.29
	8	\$ 31.98
	9	\$ 32.67
	10	\$ 33.41

Operational Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$ 35.35
	2	\$ 36.68
	3	\$ 38.02

Operational Services Officer Level 3 (Claim Paid)	Tier	Per Hour
	1	\$ 40.69
	2	\$ 42.03
	3	\$ 43.37

Operational Services Officer (38 HPW Claim Paid)

Operational Services Officer Level 2 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$ 34.88
	2	\$ 36.20
	3	\$ 37.52

Operational Services Officer Level 3 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$ 40.16
	2	\$ 41.47
	3	\$ 42.80



Professional Officer

Professional Officer Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 64,519	\$ 2,473.60	\$ 32.98	
2	\$ 67,248	\$ 2,578.20	\$ 34.38	
3	\$ 69,976	\$ 2,682.80	\$ 35.77	
4	\$ 74,068	\$ 2,839.70	\$ 37.86	
5	\$ 78,761	\$ 3,019.60	\$ 40.26	

Professional Officer Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 83,152	\$ 3,187.90	\$ 42.51	
2	\$ 85,879	\$ 3,292.50	\$ 43.90	
3	\$ 88,951	\$ 3,410.30	\$ 45.47	
4	\$ 92,020	\$ 3,527.90	\$ 47.04	

Professional Officer Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 95,429	\$ 3,658.60	\$ 48.78	
2	\$ 98,157	\$ 3,763.20	\$ 50.18	
3	\$ 100,887	\$ 3,867.90	\$ 51.57	



Technical Services Officer

Technical Officer - Unqualified				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 24,552	\$ 941.30	\$ 12.55	
2	\$ 29,274	\$ 1,122.30	\$ 14.96	
3	\$ 33,996	\$ 1,303.40	\$ 17.38	
4	\$ 38,717	\$ 1,484.40	\$ 19.79	
5	\$ 43,439	\$ 1,665.40	\$ 22.21	
6	\$ 47,216	\$ 1,810.20	\$ 24.14	
7	\$ 48,506	\$ 1,859.70	\$ 24.80	
8	\$ 49,971	\$ 1,915.80	\$ 25.54	
9	\$ 51,415	\$ 1,971.20	\$ 26.28	
10	\$ 52,835	\$ 2,025.60	\$ 27.01	
11	\$ 54,162	\$ 2,076.50	\$ 27.69	
12	\$ 55,795	\$ 2,139.10	\$ 28.52	
13	\$ 57,446	\$ 2,202.40	\$ 29.37	
14	\$ 59,104	\$ 2,266.00	\$ 30.21	

Technical Officer Grade 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 45,967	\$ 1,762.30	\$ 23.50	
2	\$ 48,081	\$ 1,843.40	\$ 24.58	
3	\$ 50,195	\$ 1,924.40	\$ 25.66	
4	\$ 52,835	\$ 2,025.60	\$ 27.01	
5	\$ 54,162	\$ 2,076.50	\$ 27.69	
6	\$ 55,795	\$ 2,139.10	\$ 28.52	
7	\$ 57,446	\$ 2,202.40	\$ 29.37	
8	\$ 59,104	\$ 2,266.00	\$ 30.21	
9	\$ 60,753	\$ 2,329.20	\$ 31.06	
10	\$ 62,428	\$ 2,393.40	\$ 31.91	
11	\$ 64,311	\$ 2,465.60	\$ 32.88	
12	\$ 65,983	\$ 2,529.70	\$ 33.73	

Technical Officer Grade 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 70,890	\$ 2,717.80	\$ 36.24	
2	\$ 73,074	\$ 2,801.60	\$ 37.36	
3	\$ 75,262	\$ 2,885.40	\$ 38.47	

Technical Officer Grade 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 79,293	\$ 3,040.00	\$ 40.53	
2	\$ 81,652	\$ 3,130.40	\$ 41.74	
3	\$ 83,715	\$ 3,209.50	\$ 42.79	

Technical Officer (Claim Paid)

Technical Officer Unqualified (Claim Paid)		
Tier	Per Hour	
1	\$ 15.69	
2	\$ 18.71	
3	\$ 21.72	
4	\$ 24.74	
5	\$ 27.76	
6	\$ 30.17	
7	\$ 31.00	
8	\$ 31.93	
9	\$ 32.85	
10	\$ 33.76	
11	\$ 34.61	
12	\$ 35.65	
13	\$ 36.71	
14	\$ 37.77	

