

# SCHOOL TEACHERS

## EFFECTIVE

## TEACHERS

# 1/05/2020

Special Authority	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 62,229	\$ 2,385.80	\$ 238.58

Special Authority Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 63,064	\$ 3,046.60	\$ 304.66

Temporary Relieving Teacher - Special Authority - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 77,786	\$ 2,982.20	\$ 298.22

Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 71,375	\$ 2,736.40	\$ 273.64
	2	\$ 75,054	\$ 2,877.50	\$ 287.75
	3	\$ 78,738	\$ 3,018.70	\$ 301.87
	4	\$ 82,415	\$ 3,159.70	\$ 315.97
	5	\$ 86,107	\$ 3,301.20	\$ 330.12
	6	\$ 89,787	\$ 3,442.30	\$ 344.23
	7	\$ 93,467	\$ 3,583.40	\$ 358.34
	8	\$ 98,446	\$ 3,774.30	\$ 377.43
	9	\$ 103,518	\$ 3,968.70	\$ 396.87

Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 72,257	\$ 3,490.70	\$ 349.07
	2	\$ 75,936	\$ 3,668.40	\$ 366.84
	3	\$ 79,620	\$ 3,846.40	\$ 384.64
	4	\$ 83,297	\$ 4,024.00	\$ 402.40
	5	\$ 86,989	\$ 4,202.40	\$ 420.24
	6	\$ 90,669	\$ 4,380.10	\$ 438.01
	7	\$ 94,349	\$ 4,557.90	\$ 455.79
	8	\$ 99,328	\$ 4,798.50	\$ 479.85
	9	\$ 104,400	\$ 5,043.50	\$ 504.35

Temporary Relieving Teacher - 25%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 89,219	\$ 3,420.50	\$ 342.05
	2	\$ 93,818	\$ 3,596.80	\$ 359.68
	3	\$ 98,423	\$ 3,773.40	\$ 377.34
	4	\$ 103,019	\$ 3,949.60	\$ 394.96
	5	\$ 107,634	\$ 4,126.50	\$ 412.65
	6	\$ 112,234	\$ 4,302.90	\$ 430.29
	7	\$ 116,834	\$ 4,479.30	\$ 447.93
	8	\$ 123,058	\$ 4,717.90	\$ 471.79
	9	\$ 129,398	\$ 4,960.90	\$ 496.09

Highly Accomplished Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,338	\$ 4,306.90	\$ 430.69

Highly Accomplished Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 113,220	\$ 5,469.60	\$ 546.96

Itinerant Teacher - 12.5%	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 80,297	\$ 3,078.50	\$ 307.85
2	\$ 84,436	\$ 3,237.20	\$ 323.72	
3	\$ 88,580	\$ 3,396.00	\$ 339.60	
4	\$ 92,717	\$ 3,554.60	\$ 355.46	
5	\$ 96,870	\$ 3,713.90	\$ 371.39	
6	\$ 101,010	\$ 3,872.60	\$ 387.26	
7	\$ 105,150	\$ 4,031.30	\$ 403.13	
8	\$ 110,752	\$ 4,246.10	\$ 424.61	
9	\$ 116,458	\$ 4,464.80	\$ 446.48	

Itinerant Teacher - 12.5% - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 81,179	\$ 3,921.70	\$ 392.17
2	\$ 85,318	\$ 4,121.60	\$ 412.16	
3	\$ 89,462	\$ 4,321.80	\$ 432.18	
4	\$ 93,599	\$ 4,521.70	\$ 452.17	
5	\$ 97,752	\$ 4,722.30	\$ 472.23	
6	\$ 101,892	\$ 4,922.30	\$ 492.23	
7	\$ 106,032	\$ 5,122.30	\$ 512.23	
8	\$ 111,634	\$ 5,392.90	\$ 539.29	
9	\$ 117,340	\$ 5,668.60	\$ 566.86	

Lead Teacher	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 118,746	\$ 4,552.60	\$ 455.26

Lead Teacher - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 119,628	\$ 5,779.10	\$ 577.91

Permanent Relieving Teacher - Area - 12.5%				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 80,297	\$ 3,078.50	\$ 307.85	
2	\$ 84,436	\$ 3,237.20	\$ 323.72	
3	\$ 88,580	\$ 3,396.00	\$ 339.60	
4	\$ 92,717	\$ 3,554.60	\$ 355.46	
5	\$ 96,870	\$ 3,713.90	\$ 371.39	
6	\$ 101,010	\$ 3,872.60	\$ 387.26	
7	\$ 105,150	\$ 4,031.30	\$ 403.13	
8	\$ 110,752	\$ 4,246.10	\$ 424.61	
9	\$ 116,458	\$ 4,464.80	\$ 446.48	

Permanent Relieving Teacher - Area - 12.5% - Contract				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 81,179	\$ 3,921.70	\$ 392.17	
2	\$ 85,318	\$ 4,121.60	\$ 412.16	
3	\$ 89,462	\$ 4,321.80	\$ 432.18	
4	\$ 93,599	\$ 4,521.70	\$ 452.17	
5	\$ 97,752	\$ 4,722.30	\$ 472.23	
6	\$ 101,892	\$ 4,922.30	\$ 492.23	
7	\$ 106,032	\$ 5,122.30	\$ 512.23	
8	\$ 111,634	\$ 5,392.90	\$ 539.29	
9	\$ 117,340	\$ 5,668.60	\$ 566.86	

Permanent Relieving Teacher - Local - 5%				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 74,944	\$ 2,873.30	\$ 287.33	
2	\$ 78,807	\$ 3,021.40	\$ 302.14	
3	\$ 82,675	\$ 3,169.60	\$ 316.96	
4	\$ 86,536	\$ 3,317.70	\$ 331.77	
5	\$ 90,412	\$ 3,466.30	\$ 346.63	
6	\$ 94,276	\$ 3,614.40	\$ 361.44	
7	\$ 98,140	\$ 3,762.60	\$ 376.26	
8	\$ 103,368	\$ 3,963.00	\$ 396.30	
9	\$ 108,694	\$ 4,167.20	\$ 416.72	

Permanent Relieving Teacher - (Local) - 5% - Contract				
Tier	Per Annum	Per Fortnight	Per Day	
1	\$ 75,826	\$ 3,663.10	\$ 366.31	
2	\$ 79,689	\$ 3,849.70	\$ 384.97	
3	\$ 83,557	\$ 4,036.60	\$ 403.66	
4	\$ 87,418	\$ 4,223.10	\$ 422.31	
5	\$ 91,294	\$ 4,410.30	\$ 441.03	
6	\$ 95,158	\$ 4,597.00	\$ 459.70	
7	\$ 99,022	\$ 4,783.70	\$ 478.37	
8	\$ 104,250	\$ 5,036.20	\$ 503.62	
9	\$ 109,576	\$ 5,293.50	\$ 529.35	

<b>Permanent Relieving Teacher - (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 83,866	\$ 3,215.30	\$ 321.53
	2	\$ 88,188	\$ 3,381.00	\$ 338.10
	3	\$ 92,517	\$ 3,547.00	\$ 354.70
	4	\$ 96,838	\$ 3,712.60	\$ 371.26
	5	\$ 101,176	\$ 3,879.00	\$ 387.90
	6	\$ 105,500	\$ 4,044.70	\$ 404.47
	7	\$ 109,824	\$ 4,210.50	\$ 421.05
	8	\$ 115,674	\$ 4,434.80	\$ 443.48
	9	\$ 121,634	\$ 4,663.30	\$ 466.33

<b>Permanent Relieving Teacher - (Statewide) - 17.5% - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 84,748	\$ 4,094.10	\$ 409.41
	2	\$ 89,070	\$ 4,302.90	\$ 430.29
	3	\$ 93,399	\$ 4,512.00	\$ 451.20
	4	\$ 97,720	\$ 4,720.80	\$ 472.08
	5	\$ 102,058	\$ 4,930.30	\$ 493.03
	6	\$ 106,382	\$ 5,139.20	\$ 513.92
	7	\$ 110,706	\$ 5,348.10	\$ 534.81
	8	\$ 116,556	\$ 5,630.70	\$ 563.07
	9	\$ 122,516	\$ 5,918.60	\$ 591.86

<b>Permanent Relieving Principal 1 - (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 137,764	\$ 5,281.70	\$ 528.17

<b>Permanent Relieving Principal 2 - (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 146,810	\$ 5,628.50	\$ 562.85

<b>Permanent Relieving Principal 3 - (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 155,863	\$ 5,975.60	\$ 597.56

<b>Permanent Relieving Principal 2 - (Local) - 5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 131,192	\$ 5,029.70	\$ 502.97

<b>Permanent Relieving Teacher - Leader Band 1 (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 131,997	\$ 5,060.60	\$ 506.06

<b>Permanent Relieving Teacher - Leader Band 3 (Statewide) - 17.5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 143,963	\$ 5,519.30	\$ 551.93

<b>Permanent Relieving Teacher - Leader Band 3 (Local) - 5%</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 128,648	\$ 4,932.20	\$ 493.22

## ADVANCED SKILLS TEACHERS

Advanced Skills Teacher 2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,350	\$ 4,115.70	\$ 411.57

  

Perm Rel AST Level 2 (Area)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 120,769	\$ 4,630.10	\$ 463.01

## LEADERSHIP FALLBACK

Leadership Fallback - Key Teacher L1	Tier	Per Annum	Per Fortnight	Per Day
	9	\$ 103,518	\$ 3,968.70	\$ 396.87

Leadership Fallback - AST2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,350	\$ 4,115.70	\$ 411.57

## LEADER

Leader Band B-0	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 107,847	\$ 4,134.70	\$ 413.47

Leader Band B-0 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 108,729	\$ 5,252.60	\$ 525.26

Leader Band B-1	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,338	\$ 4,306.90	\$ 430.69

Leader Band B-1 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 113,220	\$ 5,469.60	\$ 546.96

Leader Band B-2	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,972	\$ 4,407.90	\$ 440.79

Leader Band B-2 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 115,854	\$ 5,596.80	\$ 559.68

Leader Band B-3	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,522	\$ 4,697.30	\$ 469.73

Leader Band B-3 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 123,404	\$ 5,961.50	\$ 596.15

Leader Band B-4	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 130,076	\$ 4,986.90	\$ 498.69

Leader Band B-4 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 130,958	\$ 6,326.50	\$ 632.65

Leader Band B-5	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 137,628	\$ 5,276.50	\$ 527.65

Leader Band B-5 - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 138,510	\$ 6,691.30	\$ 669.13

Leader Band B-6	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 145,187	\$ 5,566.30	\$ 556.63



## BAND A PRINCIPALS

<b>Principal - Band A1</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 117,246	\$ 4,495.10	\$ 449.51
<b>Principal - Band A-1 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 118,128	\$ 5,706.70	\$ 570.67
<b>Principal - Band A-2</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 124,945	\$ 4,790.20	\$ 479.02
<b>Principal - Band A-2 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 125,827	\$ 6,078.60	\$ 607.86
<b>Principal - Band A-3</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 132,649	\$ 5,085.60	\$ 508.56
<b>Principal - Band A-3 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 133,531	\$ 6,450.80	\$ 645.08
<b>Principal - Band A-4</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 140,350	\$ 5,380.80	\$ 538.08
<b>Principal - Band A-4 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 141,232	\$ 6,822.80	\$ 682.28
<b>Principal - Band A-5</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 148,058	\$ 5,676.30	\$ 567.63
<b>Principal - Band A-5 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 148,940	\$ 7,195.20	\$ 719.52
<b>Principal - Band A-6</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 155,756	\$ 5,971.50	\$ 597.15
<b>Principal - Band A-6 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 156,638	\$ 7,567.10	\$ 756.71
<b>Principal - Band A-7</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 163,459	\$ 6,266.80	\$ 626.68
<b>Principal - Band A-7 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 164,341	\$ 7,939.20	\$ 793.92
<b>Principal - Band A-8</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 171,161	\$ 6,562.10	\$ 656.21
<b>Principal - Band A-8 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 172,043	\$ 8,311.30	\$ 831.13
<b>Principal - Band A-9</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 178,068	\$ 6,826.90	\$ 682.69



## DEPUTY PRINCIPAL

<b>Deputy Principal - Band B-1</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,338	\$ 4,306.90	\$ 430.69
<b>Deputy Principal - Band B-2</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,972	\$ 4,407.90	\$ 440.79
<b>Deputy Principal - Band B-2 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 115,854	\$ 5,596.80	\$ 559.68
<b>Deputy Principal - Band B-3</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 122,522	\$ 4,697.30	\$ 469.73
<b>Deputy Principal - Band B-3 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 123,404	\$ 5,961.50	\$ 596.15
<b>Deputy Principal - Band B-4</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 130,076	\$ 4,986.90	\$ 498.69
<b>Deputy Principal - Band B-4 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 130,958	\$ 6,326.50	\$ 632.65
<b>Deputy Principal - Band B-5</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 137,628	\$ 5,276.50	\$ 527.65
<b>Deputy Principal - Band B-5 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 138,510	\$ 6,691.30	\$ 669.13
<b>Deputy Principal - Band B-6</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 145,187	\$ 5,566.30	\$ 556.63
<b>Deputy Principal - Band B-6 - Contract</b>	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 146,069	\$ 7,056.50	\$ 705.65





## SECONDED TEACHERS

Seconded Teacher Level 2 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 120,488	\$ 4,619.30	\$ 461.93

  

Seconded Teacher Level 2 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 120,488	\$ 4,619.30	\$ 461.93

  

Seconded Teacher Level 2 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,370	\$ 5,863.30	\$ 586.33

  

Seconded Teacher Level 3 - PS Act Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 127,921	\$ 4,904.30	\$ 490.43

  

Seconded Teacher Level 3 - Teacher Conditions	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 127,921	\$ 4,904.30	\$ 490.43

  

Seconded Teacher Level 3 - Teacher Conditions - Contract	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 128,803	\$ 6,222.40	\$ 622.24

## SENIOR TEACHER

Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,338	\$ 4,306.90	\$ 430.69

  

Senior - Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 112,338	\$ 4,306.90	\$ 430.69

  

Special Senior Secondary and Area	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,168	\$ 4,645.40	\$ 464.54

  

Special Senior - Secondary and Area (Conv to Key Teacher)	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 121,168	\$ 4,645.40	\$ 464.54

## PRINCIPAL FALLBACK

Principal - Band A-1 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 117,246	\$ 4,495.10	\$ 449.51
	2	\$ 119,539	\$ 4,583.00	\$ 458.30

Principal - Band A-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 129,992	\$ 4,983.70	\$ 498.37

Principal - Band A-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 134,233	\$ 5,146.30	\$ 514.63
	2	\$ 142,026	\$ 5,445.10	\$ 544.51

Principal - Band A-4 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 143,699	\$ 5,509.20	\$ 550.92

Principal - Band A-5 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 150,522	\$ 5,401.30	\$ 540.13

## DEPUTY PRINCIPAL FALLBACK

Deputy Principal - Band B-2 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 114,972	\$ 4,407.90	\$ 440.79
	2	\$ 122,522	\$ 4,697.30	\$ 469.73

Deputy Principal - Band B-3 - Fallback	Tier	Per Annum	Per Fortnight	Per Day
	1	\$ 127,471	\$ 4,887.10	\$ 488.71

## HOURLY PAID INSTRUCTOR

Hourly Paid Instructor Class 4	Tier	Per Hour
	1	\$ 49.85

Hourly Paid Instructor Class 3	Tier	Per Hour
	1	\$ 73.45

Hourly Paid Instructor Class 2	Tier	Per Hour
	1	\$ 89.30

Hourly Paid Instructor Class 1	Tier	Minimum	Maximum
	1	\$ 93.75	\$ 136.75

## SWIMMING AND AQUATIC INSTRUCTOR

Swimming Instructor - In Charge	Tier	Per Hour
	1	\$ 73.45

  

Swimming Instructor - 2nd In Charge	Tier	Per Hour
	1	\$ 61.75

  

Swimming Instructor - Senior	Tier	Per Hour
	1	\$ 54.50

  

Swimming Instructor	Tier	Per Hour
	1	\$ 49.85

  

Swimming Instructor - Assistant	Tier	Per Hour
	1	\$ 28.55