

# PUBLIC SECTOR EMPLOYEES

## EFFECTIVE

# 9/10/2015

### Administrative Services Officer

Administrative Services Officer Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 25,544	\$ 979.30	\$13.06
	2	\$ 29,664	\$ 1,137.30	\$15.16
	3	\$ 33,784	\$ 1,295.20	\$17.27
	4	\$ 37,904	\$ 1,453.20	\$19.38
	5	\$ 41,200	\$ 1,579.60	\$21.06
	6	\$ 42,244	\$ 1,619.60	\$21.60
	7	\$ 43,389	\$ 1,663.50	\$22.18
	8	\$ 44,438	\$ 1,703.70	\$22.72
	9	\$ 45,483	\$ 1,743.80	\$23.25
	10	\$ 46,625	\$ 1,787.50	\$23.83

  

Administrative Services Officer Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 49,576	\$ 1,900.70	\$25.34
	2	\$ 51,618	\$ 1,979.00	\$26.39
	3	\$ 53,661	\$ 2,057.30	\$27.43

  

Administrative Services Officer Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 57,738	\$ 2,213.60	\$29.52
	2	\$ 59,777	\$ 2,291.80	\$30.56
	3	\$ 61,822	\$ 2,370.20	\$31.60

  

Administrative Services Officer Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 65,985	\$ 2,529.80	\$33.73
	2	\$ 67,511	\$ 2,588.30	\$34.51
	3	\$ 69,036	\$ 2,646.70	\$35.29

  

Administrative Services Officer Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 73,590	\$ 2,821.30	\$37.62
	2	\$ 76,405	\$ 2,929.30	\$39.06
	3	\$ 79,423	\$ 3,045.00	\$40.60
	4	\$ 82,436	\$ 3,160.50	\$42.14

  

Administrative Services Officer Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 85,253	\$ 3,268.50	\$43.58
	2	\$ 87,866	\$ 3,368.70	\$44.92
	3	\$ 90,481	\$ 3,468.90	\$46.25

  

Administrative Services Officer Level 7	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 94,106	\$ 3,607.90	\$48.11
	2	\$ 96,850	\$ 3,713.10	\$49.51
	3	\$ 99,451	\$ 3,812.80	\$50.84
	4	\$ 102,153	\$ 3,916.40	\$52.22

  

Administrative Services Officer Level 8	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 106,054	\$ 4,066.00	\$54.21
	2	\$ 108,154	\$ 4,146.50	\$55.29
	3	\$ 110,257	\$ 4,227.10	\$56.36

## Administrative Services Officer (Casual)

Administrative Services Officer Level 1 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 31,930	\$ 1,224.20	\$16.32	
2	\$ 37,080	\$ 1,421.60	\$18.96	
3	\$ 42,230	\$ 1,619.00	\$21.59	
4	\$ 47,380	\$ 1,816.50	\$24.22	
5	\$ 51,500	\$ 1,974.40	\$26.33	
6	\$ 52,805	\$ 2,024.50	\$26.99	
7	\$ 54,236	\$ 2,079.30	\$27.72	
8	\$ 55,548	\$ 2,129.60	\$28.40	
9	\$ 56,854	\$ 2,179.70	\$29.06	
10	\$ 58,281	\$ 2,234.40	\$29.79	

  

Administrative Services Officer Level 2 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 61,970	\$ 2,375.80	\$31.68	
2	\$ 64,523	\$ 2,473.70	\$32.98	
3	\$ 67,076	\$ 2,571.60	\$34.29	

  

Administrative Services Officer Level 3 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 72,173	\$ 2,767.00	\$36.89	
2	\$ 74,721	\$ 2,864.70	\$38.20	
3	\$ 77,278	\$ 2,962.70	\$39.50	

  

Administrative Services Officer Level 4 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 82,481	\$ 3,162.20	\$42.16	
2	\$ 84,389	\$ 3,235.40	\$43.14	
3	\$ 86,295	\$ 3,308.40	\$44.11	

  

Administrative Services Officer Level 6 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 106,566	\$ 4,085.60	\$54.48	
2	\$ 109,833	\$ 4,210.80	\$56.14	
3	\$ 113,101	\$ 4,336.10	\$57.82	

  

Administrative Services Officer Level 7 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 117,633	\$ 4,509.90	\$60.13	
2	\$ 121,063	\$ 4,641.40	\$61.89	
3	\$ 124,314	\$ 4,766.00	\$63.55	
4	\$ 127,691	\$ 4,895.50	\$65.27	

  

Administrative Services Officer Level 8 (Casual)				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 132,568	\$ 5,082.50	\$67.77	
2	\$ 135,193	\$ 5,183.10	\$69.11	
3	\$ 137,821	\$ 5,283.90	\$70.45	

## Administrative Services Officer (Claim Paid)

Administrative Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$16.32
	2	\$18.96
	3	\$21.59
	4	\$24.22
	5	\$26.33
	6	\$26.99
	7	\$27.73
	8	\$28.40
	9	\$29.06
	10	\$29.79

Administrative Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$31.68
	2	\$32.98
	3	\$34.29

## Manager Administrative Services

Manager Administrative Services Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 92,493	\$ 3,546.10	\$47.28
Manager Administrative Services Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 104,151	\$ 3,993.00	\$53.24
Manager Administrative Services Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 112,260	\$ 4,303.90	\$57.39

## Allied Health Professionals

Allied Health Professional Level 1	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 58,555	\$ 2,244.90	\$29.93
	2	\$ 61,218	\$ 2,347.00	\$31.29
	3	\$ 63,879	\$ 2,449.00	\$32.65
	4	\$ 67,871	\$ 2,602.10	\$34.70
	5	\$ 71,864	\$ 2,755.20	\$36.74

  

Allied Health Professional Level 2	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 75,856	\$ 2,908.20	\$38.78
	2	\$ 78,516	\$ 3,010.20	\$40.14
	3	\$ 81,513	\$ 3,125.10	\$41.67
	4	\$ 84,507	\$ 3,239.90	\$43.20
	5	\$ 87,833	\$ 3,367.40	\$44.90

  

Allied Health Professional Level 3	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 90,495	\$ 3,469.50	\$46.26
	2	\$ 93,158	\$ 3,571.60	\$47.62
	3	\$ 96,484	\$ 3,699.10	\$49.32

  

Allied Health Professional Level 4	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 99,810	\$ 3,826.60	\$51.02
	2	\$ 102,471	\$ 3,928.60	\$52.38
	3	\$ 105,468	\$ 4,043.50	\$53.91
	4	\$ 109,126	\$ 4,183.70	\$55.78

  

Allied Health Professional Level 5	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 111,788	\$ 4,285.80	\$57.14
	2	\$ 114,447	\$ 4,387.70	\$58.50
	3	\$ 118,419	\$ 4,540.00	\$60.53
	4	\$ 122,433	\$ 4,693.90	\$62.59

  

Allied Health Professional Level 6	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 134,435	\$ 5,154.10	\$68.72

**Allied Health Professionals (Casual)**

<b>Allied Health Professional Level 1 (Casual)</b>				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 73,194	\$ 2,806.20	\$37.42	
2	\$ 76,523	\$ 2,933.80	\$39.12	
3	\$ 79,849	\$ 3,061.30	\$40.82	
4	\$ 84,839	\$ 3,252.60	\$43.37	
5	\$ 89,830	\$ 3,444.00	\$45.92	

<b>Allied Health Professional Level 2 (Casual)</b>				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 94,820	\$ 3,635.30	\$48.47	
2	\$ 98,145	\$ 3,762.70	\$50.17	
3	\$ 101,891	\$ 3,906.40	\$52.09	
4	\$ 105,634	\$ 4,049.90	\$54.00	
5	\$ 109,791	\$ 4,209.20	\$56.12	

<b>Allied Health Professional Level 3 (Casual)</b>				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 113,119	\$ 4,336.80	\$57.82	
2	\$ 116,448	\$ 4,464.50	\$59.53	
3	\$ 120,605	\$ 4,623.80	\$61.65	

**Legal Officers**

<b>Legal Officer Level 1</b>	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 58,767	\$ 2,253.00	\$30.04
	2	\$ 61,625	\$ 2,362.60	\$31.50
	3	\$ 64,774	\$ 2,483.30	\$33.11
	4	\$ 67,911	\$ 2,603.60	\$34.72

<b>Legal Officer Level 2</b>	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 70,385	\$ 2,698.50	\$35.98
	2	\$ 73,539	\$ 2,819.40	\$37.59
	3	\$ 76,710	\$ 2,941.00	\$39.21
	4	\$ 79,875	\$ 3,062.30	\$40.83

<b>Legal Officer Level 3</b>	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 82,025	\$ 3,144.70	\$41.93
	2	\$ 85,501	\$ 3,278.00	\$43.71
	3	\$ 88,967	\$ 3,410.90	\$45.48

<b>Legal Officer Level 4</b>	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 103,684	\$ 3,975.10	\$53.00
	2	\$ 108,761	\$ 4,169.80	\$55.60
	3	\$ 113,839	\$ 4,364.40	\$58.19

<b>Legal Officer Level 5</b>	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 124,840	\$ 4,786.20	\$63.82
	2	\$ 129,917	\$ 4,980.80	\$66.41

## Operational Services Officer

Operational Services Officer Level 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 25,011	\$ 958.90	\$12.79	
2	\$ 29,046	\$ 1,113.60	\$14.85	
3	\$ 33,080	\$ 1,268.20	\$16.91	
4	\$ 37,114	\$ 1,422.90	\$18.97	
5	\$ 40,341	\$ 1,546.60	\$20.62	
6	\$ 42,244	\$ 1,619.60	\$21.60	
7	\$ 43,389	\$ 1,663.50	\$22.18	
8	\$ 44,438	\$ 1,703.70	\$22.72	
9	\$ 45,483	\$ 1,743.80	\$23.25	
10	\$ 46,625	\$ 1,787.50	\$23.83	

  

Operational Services Officer Level 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 49,576	\$ 1,900.70	\$25.34	
2	\$ 51,618	\$ 1,979.00	\$26.39	
3	\$ 53,661	\$ 2,057.30	\$27.43	

  

Operational Services Officer Level 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 57,738	\$ 2,213.60	\$29.52	
2	\$ 59,777	\$ 2,291.80	\$30.56	
3	\$ 61,822	\$ 2,370.20	\$31.60	

  

Operational Services Officer Level 4				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 65,985	\$ 2,529.80	\$33.73	
2	\$ 67,511	\$ 2,588.30	\$34.51	
3	\$ 69,036	\$ 2,646.70	\$35.29	

  

Operational Services Officer Level 5				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 70,775	\$ 2,713.40	\$36.18	
2	\$ 73,086	\$ 2,802.00	\$37.36	
3	\$ 75,399	\$ 2,890.70	\$38.54	

  

Operational Services Officer Level 6				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 78,016	\$ 2,991.00	\$39.88	
2	\$ 80,228	\$ 3,075.80	\$41.01	
3	\$ 82,436	\$ 3,160.50	\$42.14	

  

Operational Services Officer Level 7				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 85,253	\$ 3,268.50	\$43.58	
2	\$ 87,866	\$ 3,368.70	\$44.92	
3	\$ 90,481	\$ 3,468.90	\$46.25	



## Operational Services Officer (38 HPW)

Operational Services Officer Level 2 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 49,576	\$ 1,900.70	\$25.01
	2	\$ 51,618	\$ 1,979.00	\$26.04
	3	\$ 53,661	\$ 2,057.30	\$27.07

Operational Services Officer Level 3 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 57,738	\$ 2,213.60	\$29.13
	2	\$ 59,777	\$ 2,291.80	\$30.16
	3	\$ 61,822	\$ 2,370.20	\$31.19

Operational Services Officer Level 4 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 65,985	\$ 2,529.80	\$33.29
	2	\$ 67,511	\$ 2,588.30	\$34.06
	3	\$ 69,036	\$ 2,646.70	\$34.83

Operational Services Officer Level 5 (38 HPW)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 70,775	\$ 2,713.40	\$35.70
	2	\$ 73,086	\$ 2,802.00	\$36.87
	3	\$ 75,399	\$ 2,890.70	\$38.04

## Operational Services Officer (38 HPW Casual)

Operational Services Officer Level 3 (38 HPW Casual)	Tier	Per Annum	Per Fortnight	Per Hour
	1	\$ 72,173	\$ 2,767.00	\$36.41
	2	\$ 74,721	\$ 2,864.70	\$37.69
	3	\$ 77,278	\$ 2,962.70	\$38.98

## Operational Services Officer (Claim Paid)

Operational Services Officer Level 1 (Claim Paid)	Tier	Per Hour
	1	\$15.98
	2	\$18.56
	3	\$21.14
	4	\$23.72
	5	\$25.78
	6	\$26.99
	7	\$27.73
	8	\$28.40
	9	\$29.06
	10	\$29.79

Operational Services Officer Level 2 (Claim Paid)	Tier	Per Hour
	1	\$31.68
	2	\$32.98
	3	\$34.29

Operational Services Officer Level 3 (Claim Paid)	Tier	Per Hour
	1	\$36.89
	2	\$38.20
	3	\$39.50

## Operational Services Officer (38 HPW Claim Paid)

Operational Services Officer Level 2 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$31.26
	2	\$32.55
	3	\$33.84

Operational Services Officer Level 3 (38 HPW Claim Paid)	Tier	Per Hour
	1	\$36.41
	2	\$37.69
	3	\$38.98

**Professional Officer**

Professional Officer Level 1		Tier	Per Annum	Per Fortnight	Per Hour
		1	\$ 58,555	\$ 2,244.90	\$29.93
		2	\$ 61,218	\$ 2,347.00	\$31.29
		3	\$ 63,879	\$ 2,449.00	\$32.65
		4	\$ 67,871	\$ 2,602.10	\$34.70
		5	\$ 71,864	\$ 2,755.20	\$36.74

Professional Officer Level 2		Tier	Per Annum	Per Fortnight	Per Hour
		1	\$ 75,856	\$ 2,908.20	\$38.78
		2	\$ 78,516	\$ 3,010.20	\$40.14
		3	\$ 81,513	\$ 3,125.10	\$41.67
		4	\$ 84,507	\$ 3,239.90	\$43.20

## Technical Services Officer

Technical Officer - Unqualified				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 21,670	\$ 830.80	\$11.08	
2	\$ 25,838	\$ 990.60	\$13.21	
3	\$ 30,005	\$ 1,150.40	\$15.34	
4	\$ 34,173	\$ 1,310.10	\$17.47	
5	\$ 38,340	\$ 1,469.90	\$19.60	
6	\$ 41,674	\$ 1,597.70	\$21.30	
7	\$ 42,933	\$ 1,646.00	\$21.95	
8	\$ 44,362	\$ 1,700.80	\$22.68	
9	\$ 45,771	\$ 1,754.80	\$23.40	
10	\$ 47,156	\$ 1,807.90	\$24.11	
11	\$ 48,451	\$ 1,857.50	\$24.77	
12	\$ 50,044	\$ 1,918.60	\$25.58	
13	\$ 51,655	\$ 1,980.40	\$26.41	
14	\$ 53,272	\$ 2,042.40	\$27.23	

Technical Officer Grade 1				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 41,026	\$ 1,572.90	\$20.97	
2	\$ 42,913	\$ 1,645.20	\$21.94	
3	\$ 44,800	\$ 1,717.60	\$22.90	
4	\$ 47,156	\$ 1,807.90	\$24.11	
5	\$ 48,451	\$ 1,857.50	\$24.77	
6	\$ 50,044	\$ 1,918.60	\$25.58	
7	\$ 51,655	\$ 1,980.40	\$26.41	
8	\$ 53,272	\$ 2,042.40	\$27.23	
9	\$ 54,881	\$ 2,104.10	\$28.06	
10	\$ 56,515	\$ 2,166.70	\$28.89	
11	\$ 58,352	\$ 2,237.10	\$29.83	
12	\$ 59,983	\$ 2,299.70	\$30.66	

Technical Officer Grade 2				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 64,771	\$ 2,483.20	\$33.11	
2	\$ 66,901	\$ 2,564.90	\$34.20	
3	\$ 69,036	\$ 2,646.70	\$35.29	

Technical Officer Grade 3				
Tier	Per Annum	Per Fortnight	Per Hour	
1	\$ 72,383	\$ 2,775.10	\$37.00	
2	\$ 74,392	\$ 2,852.10	\$38.03	
3	\$ 76,405	\$ 2,929.30	\$39.06	

## Technical Officer (Claim Paid)

Technical Officer Unqualified (Claim Paid)		
Tier	Per Hour	
1	\$13.85	
2	\$16.51	
3	\$19.17	
4	\$21.84	
5	\$24.50	
6	\$26.63	
7	\$27.43	
8	\$28.35	
9	\$29.25	
10	\$30.13	
11	\$30.96	
12	\$31.98	
13	\$33.01	
14	\$34.04	